In the business of Changing Lives

CARIBBEAN FORUM ON POPULATION, YOUTH AND DEVELOPMENT

GEORGETOWN, GUYANA JULY 24-26, 2018
WE SERVE

Unattached and at-risk youth from 70 communities

Residents of Inner city communities

Unemployed/ not gainfully employed

Not enrolled in formal education or skills training programme

Require remedial skills or skills training

Males and females 16 - 29 years

YUTE provides educational, technical, job readiness, social skills, entrepreneurship and personal development training as well as job placement and mentorship to some 3000 youth.
PHASE I ACHIEVEMENTS

YUTE set out to reach 2200 underserved and at-risk youth in inner-city communities.

1616 Participants reached
514 Received pre-skills training
850 Employment opportunities provided
2621 training, coaching and employment and/or job placement
383 Received Skills Training

470 Received Entrepreneurship Training
654 Mentors Trained
533 Mentor/Protégé Relationships Managed
26 Completed YUTE BUILD 1 (NHT)
80 Participated In U-turn programme
PHASE I: WHAT WE DID

Entrepreneurship
- Micro Franchise Programme
- Business Development
- Skill & Literacy Assessment
- Pre-Skills Training
- Skills Training & Certification

Employment
- Challenge Camps

U-Turn

Engagement

Apprenticeship
- Work Experience
- Employment

YUTE
YOUTH UPLIFTMENT THROUGH EMPLOYMENT
UNLIMITED
LESSONS LEARNED FROM PHASE I

**CHALLENGES**

- Saturated Labour Market
- Ambitious Programme Design
- Targeted Youth Lacked Basic Skills
- Inadequate Infrastructure

**EFFECT**

- Only ½ the beneficiaries received job-experience or did not meet their expectations
- High Attrition Rates
- Significant Remedial redesign of all programmes
- Sponsor dissatisfaction with level of publicity and reporting
- Type of Jobs made available were not attractive
- Poor communication among Stakeholders

**MITIGATION**

- Track results and ensure transformational impact is sustained
- Communicate with all stakeholders
- Create consistent and connected Programmes
- Ensure a strong organisational Base
- Optimise financial resources

**STRATEGIC FOCUS AREAS**

- Create consistent and connected Programmes
- Ensure a strong organisational Base
- Optimise financial resources
- Communicate with all stakeholders
- Track results and ensure transformational impact is sustained
**ROAD MAP**

**SUSTAINABILITY**

**GROWTH**

**INCEPTION**

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**2010 – 2013 Phase I**

- What was Done
- Impact
- Lessons Learned

**2014 – 2016 Phase II**

- Redefined Vision & Mission
- Expected Impact
- Blueprint & Activities
- Current & Planned Projects
- Expected Outcomes

**2017 – Present Phase III**

- Organisational Merger
- View of the Future
CURRENT PROGRAMMES

YUTE BUILD

YUTE Lens Support

YUTE teach

YUTE MicroWork
**PHASE II STEP APPROACH IMPLEMENTATION**

**ENGAGEMENT**
- Recruit new and re-engage existing participants
- Baseline surveys
- Diagnostic testing
- Orientation and sensitization
- Programme Streaming

**EMPOWERMENT**
- Best-fit skills training programmes
- On-the job training
- Life and social skills
- Career development
- Counselling

**EMPLOYMENT**
- Employer surveys
- Job placement and retention support

**EDIFICATION**
- Job tracking
- Pay it forward to YUTE
- Networking/exposure programmes

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**Communication; Monitoring and Evaluation; Coaching, Mentorship**

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**SUSTAINABILITY**

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**GROWTH**
ROAD MAP

INCEPTION

2010 Phase I
What was Done
Impact
Lessons Learned

GROWTH

2014 Phase II
Redefined Vision & Mission
Expected impact
Blueprint & Activities
Current & Planned Projects
Expected Outcomes

SUSTAINABILITY

2017 Phase III
View of the Future
PHASE III AND BEYOND...
A NETWORK THAT IS SUSTAINABLE

YUTE Participants
Employment Agencies And Trade Unions
Public Sector Agencies
Private Sector

The YUTE Network

Educational and vocational training institutions
NGOs
Volunteers, mentors, coaches

Families

Youth-serving or development agencies
Community Groups
Media

Local and international funding agencies