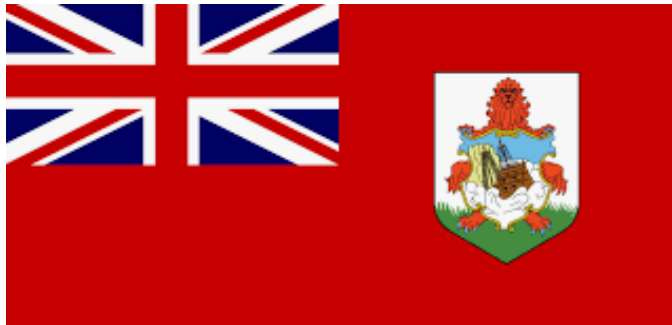


Commentary: Claudette Fleming, PhD
Project & Support/Director Emeritus
Age Concern Bermuda



**THE AGEING CARIBBEAN: 20 YEARS OF
THE MADRID PLAN OF ACTION**



NEKEHIA QUASHIE AND FRANCIS
JONES

Remembering the Madrid Plan of Action, 2002

Origins and Intent

"The Madrid Plan of Action offers a bold new agenda for handling the issue of ageing in the 21st-century. It focuses on *three priority areas: older persons and development; advancing health and well-being into old age; and ensuring enabling and supportive environments.*

It is a resource for policymaking, suggesting ways for Governments, non-governmental organizations, and other actors to reorient the ways in which their societies perceive, interact with and care for their older citizens. "

Kofi A. Annan, Secretary General, United Nations.

Political Declaration and Madrid International Plan of Action on Ageing, United Nations, 2002; Foreword.

Madrid International Plan Action on Ageing 2002

Three Areas of Focus



*Older persons
and
development*

*Advancing
health and
well-being into
old age*

*Ensuring
enabling and
supportive
environments.*

Political Declaration and Madrid International Plan of Action on Ageing,
United Nations, 2002

THE AGEING CARIBBEAN: 20 YEARS OF THE MADRID PLAN OF ACTION, 2022

Three Areas of Focus



***Ageing,
economic security
and public policy***

***Ageing, Health
and Healthcare***

***Enabling &
Supportive Environments***

THE AGEING CARIBBEAN: 20 YEARS OF THE MADRID PLAN OF ACTION NEKEHIA
QUASHIE AND FRANCIS JONES, October 5, 2022

**Commentary
Highlights:
Ageing, economic
security and public
policy**



- 15 National Ageing Plans in Caribbean countries
- Establishment of representative bodies
- All member states have national insurance schemes
- Fewer Caribbean citizens forced to work into old age



What's missing?

- Inclusion & social contract with younger generation of workers on support of older population
- Exploration of broader opportunities for tax reform
- Coordinated outcomes evaluation of National Plans to assist with replication of best practices

Commentary: Claudette Fleming, PhD

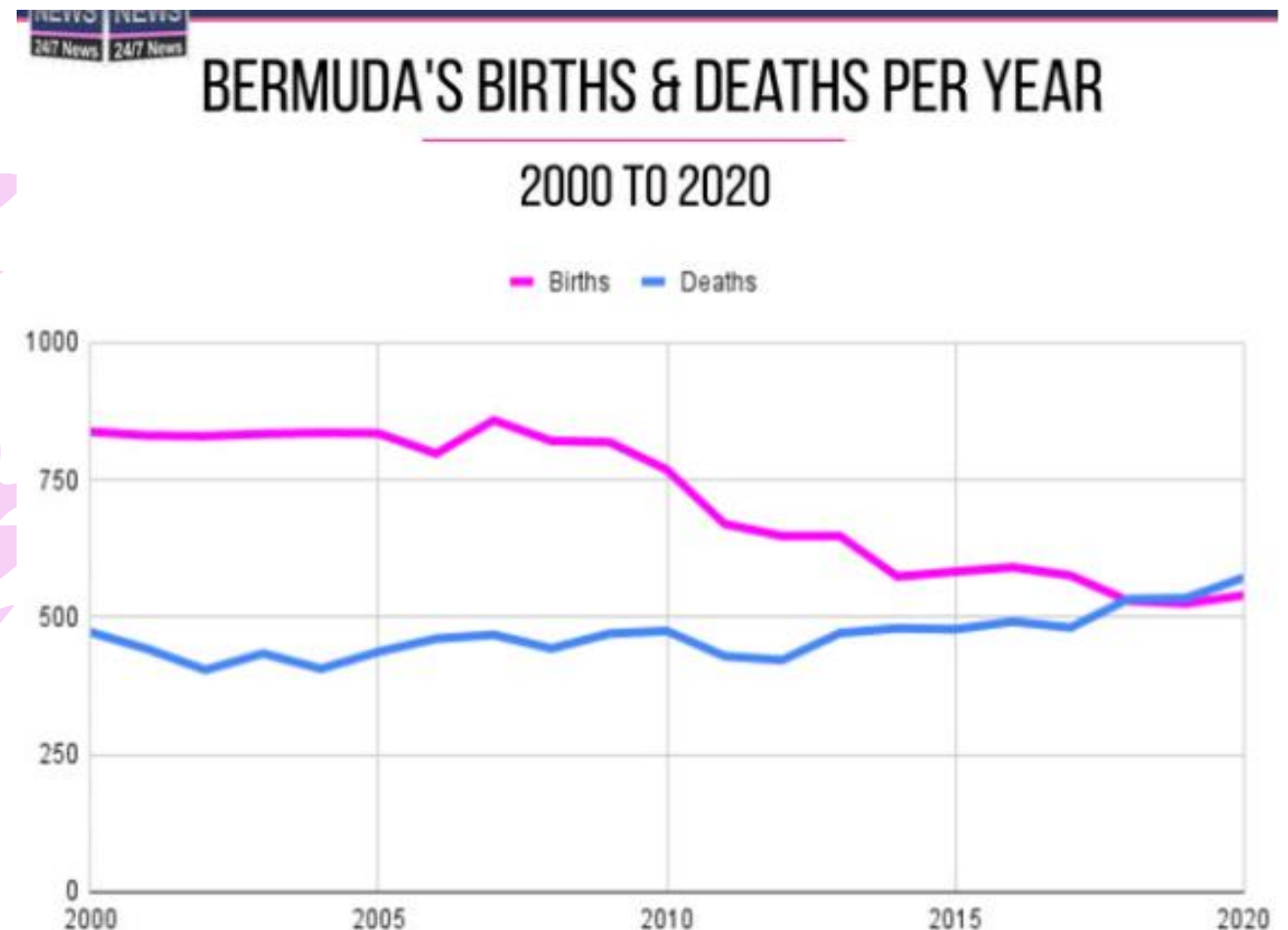
What's Happening in Bermuda?

Source: Government of Bermuda Digest of Statistics

- <https://bernews.com/2022/09/bermuda-facing-demographic-crisis/>

To date there is no formal National Ageing Plan for however in September 2022, a position paper was released by the Minister of Economy & Labour, the Hon. Jason Hayward, JP MP, in September 2022, calling for an ""aggressive" ageing plan.

“Given that the workforce will decline by approximately 500 persons per year over the next few years as a result of an ageing population, it can be assumed that, at a minimum they need to be replenished” **Addressing the Challenge of an Ageing Population in Bermuda, Position Paper, Bermuda Government, September 2022**



Commentary Highlights: Ageing, Health and Healthcare

- Longer life expectancy
- Caribbean countries developing policies to deal with the epidemic of Non-Communicable Diseases (NCD's).
- NGOs have assisted greatly in protecting older person's health & well-being during the Covid pandemic

What's missing?

- National cradle-to-grave disease prevention plans to mitigate consequences of adverse childhood experiences that manifest in old age
- Action Plan on large scale tax reforms that support universal programs.
- National strategy to build NGO/Third Sector supportive capacity

Commentary:
Claudette Fleming,
PhD



What's Happening in Bermuda?

English | Español



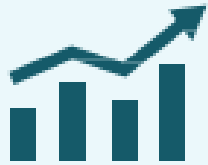
Health in the Americas+



COUNTRY PROFILE **Bermuda**

Bermuda spends 11.6% of GDP on health, representing the third highest in the Organisation for Economic Co-operation and Development.

Our community's health and well-being, pre-pandemic:



Third-highest
incidence rate of
diabetes in the OECD
with over 13% of
residents diagnosed



50% of residents
have at least one
chronic condition such
as diabetes, heart or
kidney disease



1 in 3
residents have
high blood
pressure and/or
high cholesterol



\$29m
is spent every year on
dialysis and demand
for this service grows
by 10% each year

What's Happening in Bermuda?

Source: Bermuda Health Strategy, 2022-2027, Ministry of Health, Bermuda Government. Retrieved on 19/10/2022 from:
<https://www.gov.bm/sites/default/files/MoH%20Bermuda%20Health%20Strategy%202022-2027%20v10.pdf>



What's Happening in Bermuda?

Bermuda Government's Commitment to
**Universal Healthcare
Coverage** (UHC)
within the next five years...

"Our vision is to ensure that all people have equitable access to needed informative, preventive, curative, rehabilitative and palliative essential health services, of sufficient quality to be effective, while also ensuring that people do not suffer financial hardship when paying for these services and critical medicines." The Hon. Kim Wilson JP MP, Bermuda Government, Minister of Health.


"Bermuda is not starting from scratch: the island already has an established health system; it's just very expensive. It will take time and consultation to determine what should be included as essential health services under UHC, based on the present and future needs of the population, as well as the resources available."

The Hon. Kim Wilson Bermuda, Minister of Health, Royal Gazette, March 8, 2022

Retrieved on 19/10/2022 from <https://www.royalgazette.com/health/news/article/20220308/governments-five-year-plan-for-better-healthcare-explained/>

Commentary Highlights: Enabling & Supportive Environments

Commentary:
Claudette Fleming,
PhD

- 
- Family based – support and co-residency with children/family
 - Moves toward digital literacy
 - Including older persons and the NGOs that serve them in Disaster Risk Management



What's missing?

- Ageing in place strategies that incentivize and reward family support and bring younger workers back home.
- Greater assistance from private sector with digital literacy efforts

What's Happening in Bermuda?

Examples:

The Personal Home Care Benefit (PHC) was introduced in 2015....Family and friends may register as a Care Provider if they meet the registration requirements...and are expected to provide voluntary care to their family member up to 12 hours per day without payment." Department of Health Insurance, Ministry of Health. Retrieved on 19/10/2022 from <https://www.gov.bm/personal-home-care-benefit>

Seniors Home Loan Guarantee – Bermuda Housing Corporation, Ministry of Public Works, Bermuda Government



What's Happening in Bermuda?

Partnerships with
the Private
Sector...



Let's Take the Digital Journey Together!



As we embark on this exciting journey, we're with you every step of the way.

In partnership with AGE Concern, we've arranged a series of one-on-one tutorials to help you navigate the wonderful possibilities of digital banking. Through demos on the use of iBank, iATM and No Wait Deposits, we'll show you how going digital can improve your total Clarien experience. We will also provide special support for

pension payment days and transactions due at the end of the month.

Partnerships among Public Sector and NGOs/Third Sector...

THIRD SECTOR
Coordinated Crisis Response Effort

Bermuda Covid-19 Third Sector Coordinated Crisis Response

March 20 – May 20, 2020
Summary & Close-out

CONFRONTING THE CRISIS
Helping Bermuda's most vulnerable manage through Covid-19

The Third Sector Coordinated Crisis Response Effort (CCRE) worked directly with Bermuda's Emergency Measures Organisation to align the needs of essential service providers with resources during the Covid-19 pandemic. The CCRE thanks donors for more than \$1.5 million given to the Emergency Fund.

THIRD SECTOR DONORS:

- AGE Concern
- LAC
- Bank of Bermuda Foundation
- Bermuda Health Council
- Bermuda Community Foundation

BERMUDA EMERGENCY FUND
TOTAL DONATIONS: \$1,548,300

Follow our updates at www.facebook.com/ThirdSectorCoordinatedCrisisResponseEffort

Please support the Bermuda Emergency Fund at www.bcl.com
Learn about other important support programmes at www.gyubermuda.org

COVID-19 VACCINATION HOTLINE

50 Years or older?
Call AGE CONCERN'S VACCINATION HOTLINE to book your appointment today!

Days: Monday - Friday
Time: 2:00pm - 4:00pm
Tel: 238-7525

In partnership with the Bermuda Ministry of Health and Project Action
Transportation available upon request

AGE concern

For more information:
businessdevelopment@ageconcern.bm

Final Thoughts and Wish List

Metaanalysis of outcomes of national plans to inform evidence-based ageing models

Greater frequency of convenings for those responsible for national ageing plans to share outcomes, ideas, resources, information and lessons learned.

Systematic tracking of performance to inform the creation of national plan KPIs.

Improved and intentional inclusion of NGOs/Third Sector in plans & actions

Coordination of strategic plans and objectives among Caribbean countries and Bermuda

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PhD