

An abstract graphic consisting of several thin, black, overlapping lines that form various geometric shapes and polygons, primarily located in the upper left and center of the page.

# AI ETHICS & REGULATION IN THE CARIBBEAN

Khafra Murray



## AREAS OF FOCUS

### Ethical Considerations

A discussion on the ethical considerations and impacts, of AI adoption, on citizens and society

### Regulatory Approach

Key Factors and activities that come into play for national level facilitation of safe, ethical and value-add AI



# ETHICS

## Considerations & Impact

- Transparency
- Bias
- Privacy
- Accountability
- Economic displacement
- Attribution

# ETHICS: TRANSPARENCY

AI decision making processes are generally invisible to the end consumer,

- how can we understand how the decisions are made?
- What structures do we have in place to evaluate the code in systems that make decisions on our behalf?
- Do the consumers of AI – the general public, and business sectors, know enough of the “how it works” to make informed decisions on consuming AI services?
- Are we using black box AI models or open-source?



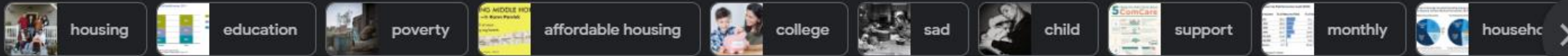
# ETHICS: BIAS

Are we monitoring for AI bias as part of our consumer protection?

How do we identify and address biases throughout the lifecycle?

- Do we audit Algorithmic coding & Learning Data Sets?
- Are we performing Algorithmic results testing?
- Have we provided mechanisms for consumer-driven bias reporting?

WILL AI-ENABLED  
SYSTEMS PERPETUATE  
OR REMOVE BIASES IN  
THE PROVISION OF  
PUBLIC AND PRIVATE  
SERVICES?



Brookings Institution Low-Income Families ...



Quicken Budgeting Tips for Low-Income Fa...



The New York Times Children From Low-Income Familie...



BBC Low-income families 'let down' by ...



The Annie E. Casey Foundation Factors Influencing Housing Decisions ...



Fraser Institute Federal tax changes increase burden on ...



Top Counseling Schools Resources for Coping on a Lower Inc...



Prosperity Now Economic Impact Payments May Ha...



Brookings Institution Giving Secondary Earners a Tax Bre...



Ms. Magazine The Power of Unrestricted Cash ...



Heriot-Watt University Low-income families in Scotland are ...



Route Fifty Low-Income Families ...



Pew Research Center Job or Wage Loss Due to COVID-19 ...



Sisters of Charity Vulnerable Families | Sisters of Ch...



GlobalGiving housing poverty - GlobalGivi...

low income   lower middle class   social class   lower class   college   family structure   upper class   before tax income



BusinessLine on Campus Children born into high-income f...



N-IUSSP family income inequality ...



Getty Images 586 High Income Family Stock Ph...



Investopedia Upper Class: Definition, Salary ...



Upside Avenue More high-income earners choose to rent ...



slate.com The upper middle class is ruining ...



FORVIS Roth IRA Strategies for High-Income ...



The Hans India influence child development



DuPage County Divorce Attorney High Income Child Support Attorney ...

**Who is 'middle income' and 'upper income' in 2014?**  
Minimum household income needed to qualify for middle- and upper-income categories, by family size

Family Size	Upper Income	Middle Income
1	\$72,126	\$24,042
2	\$82,001	\$4,000
3	\$124,925	\$41,641
4	\$144,251	\$48,083
5	\$161,277	\$53,759

Note: Household incomes are adjusted for the cost of living in an area before assignment to an income tier.  
Source: Pew Research Center analysis of the 2014 American Community Survey (ACS).

"America's Shrinking Middle Class: A Close Look at Changes Within Metropolitan Areas"  
PEW RESEARCH CENTER

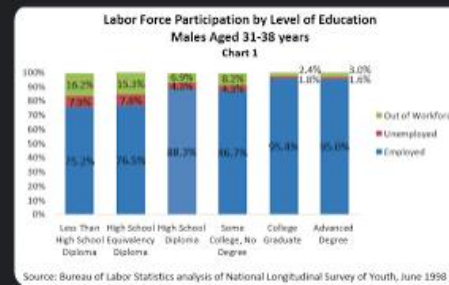
CNBC How much you have to earn to ...



Hancock Whitney Bank Life Insurance for High-Income Earners



Pinterest Parenting hacks



Marrpedia Effects of Family Structure on Income ...



Pew Research Center Wealth gap between...



GOBankingRates Lifestyle Inflation Can Make You Broke ...



How Sikkim Became The Cleanest State, And Is Working Towards Becoming ...



Global poverty is falling, but not as fast as you may think - Humanosphere



How to Overcome a Poverty Mindset | Inspiration and ideas on creating ...



Efforts to Eradicate Poverty in Ghana - The Borgen Project



COVID-19 Could Drive Global Poverty Up for the 1st Time Since 90s



There Are 400 Million More People In Poverty Than Previously Believed ...



Western Visayas' poverty incidence drops to 16.4%



Smart Ways to Tackle Poverty | HuffPost The World Post



UN Kicks Off Tour to Investigate Extreme Poverty and Suffering.. In th...



Human Rights Day 2014: Only holistic approach can eradicate poverty ...



100+ Poverty Pictures | Download Free Images on Unsplash



How To Eliminate Extreme Poverty In 169 Not-So-Easy Steps | KUOW News ...



Poverty, Photo By Amit Vakil, Amazon.in presents 'India Through My Lens ...



Covid Condemns Billions to Poverty for a Decade: Oxfam



What is Poverty - Two Way Out



# ETHICS: PRIVACY

AI systems can collect and analyze vast amounts of data,

- Is personal data being used to train AI?
- Has that personal data processing been consented to by the individual?
- Do we have any mechanism for examining inputs to protect individuals?
- What laws, regulations, standards are in place to manage the use of personal data in AI training and Service provision?



# ETHICS: ACCOUNTABILITY

Autonomous AI systems can make decisions without human intervention, when something goes wrong:

- Who is responsible?
- Who is accountable?
- Who provides redress?
- Who makes sure this does not happen again?
- Given the cross jurisdictional nature of systems, can we hold anyone legally accountable?



# CASE: APPLE CARD (2019)

“Apple and Goldman Sachs were involved in alleged gender discrimination in credit card limits caused by biased algorithms powering Apple Card’s credit lending decisioning process. There was widespread social media instances confirming this discrimination, including Apple’s very own co-founder, Steve Wozniak and his spouse.

The primary issue here is with the **Black Box algorithm** that generated Apple’s credit lending decisions. As laid out in the Twitter thread, **Apple Card’s customer service reps were rendered powerless to the algorithm’s decision. Not only did they have no insight into why certain decisions were made, they were they unable to override it.”**

[Bias and the Apple Card: What it Means for our AI Future \(teradata.com\)](https://www.teradata.com/insights/bias-and-the-apple-card-what-it-means-for-our-ai-future)

WHAT ETHICAL PRINCIPLES WERE USED INTO CREATING THIS SYSTEM?

IF IT WERE ANOTHER LESS VISIBLE COMPANY, OR WAS PROVIDED AS A SERVICE TO LESS SAVVY USERS, WOULD THIS HAVE GOTTEN PUBLIC ATTENTION?

# ETHICS: ECONOMIC DISPLACEMENT

AI has the potential to automate many jobs both high and low skilled, which could lead to job displacement and economic inequality.

- How do we protect workers from the erosion of employment opportunities? Will it be evolution or revolution in the job market?
- AI pays no taxes, how would such a shift in individual income earnings affect tax income by governments over time?
- Extra-regional AI services are effectively off-shoring labour with the associated economic ills

**Are we creating economic potholes in Public and Private sector income for the succeeding generations?**

“ACCORDING TO OUR ESTIMATE, 47 PERCENT OF TOTAL US EMPLOYMENT IS IN THE HIGH-RISK CATEGORY, MEANING THAT ASSOCIATED OCCUPATIONS ARE POTENTIALLY AUTOMATABLE OVER SOME UNSPECIFIED NUMBER OF YEARS, PERHAPS A DECADE OR TWO. “

- THE FUTURE OF EMPLOYMENT: HOW SUSCEPTIBLE ARE JOBS TO COMPUTERISATION? - CARL BENEDIKT FREY† AND MICHAEL A. OSBORNE, 2013

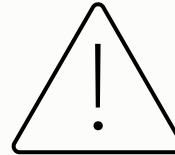
# ETHICS: CONTENT ATTRIBUTION

## Ownership



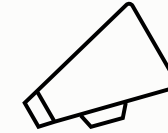
How do we protect the outputs of AI systems under copyright laws

## Misuse



AI generated content for malicious use.  
e.g. scams, extortion

## Disclosure



Under what circumstances or criteria must we disclose AI was used to generate content

# Fake Pentagon explosion photo caused a real dip in the stock market

Authorities confirm the suspected AI image is fake.

By [Cecily Mauran](#) on May 22, 2023



The image is fake but the consequences are real. Credit: Getty Images

<https://mashable.com/article/ai-deepfake-image-pentagon-explosion-hoax>

THE DIFFERENCE  
BETWEEN A SAFE  
TOOL AND A  
HARMFUL ONE IS  
THE USER.

Do regional laws offer  
recourse?



# REGULATION

## A Path to Effective Governance

- Trust as an enabler
- Involving Stakeholders
- Public Sector Role
- Private Sector Role
- Structured Governance

# REGULATION: TRUST IS A CORE ENABLER

Consumers of AI systems and services need to be able to trust that:

- These systems add value
- Their interactions are protected
- Data is accurate, consented and protected
- Decisions made are consistent fair, equitable and non-discriminatory
- They are not excluded in a manner that robs them of representation or rights
- There is visibility into how information, and interactions are being processed
- In the event of a harmful outcome, there is recourse to right the wrongs

**Trust facilitates uptake,  
uptake facilitates growth of  
supporting services,  
diversification of skills,  
improved economic  
efficiency**



# REGULATION: TRUST IN EXISTING SYSTEMS

## The Financial System

- Facilitates & influences large areas of economic activity
- Failure = Large impact on a large number of people
- Used by all sectors of the economy and across jurisdictions

## How have we made this safe?

- Governments (Local, foreign) enact laws and regulations
- Independent State Agencies monitor, investigate & report
  - SEC,
  - Financial Services Ombudsman,
  - Central Banks,
- Industry Certifiers for transactions – PCI, SWIFT
- Open accounting standards – GAAP, FRIS
- Organisational requirement of employees – training, background checks
- Consumers/Citizens – Report irregularities
- Internal Auditors
- External Auditors

# REGULATION: INVOLVING STAKEHOLDERS

## Creation of Governance Bodies & Frameworks

- Regional, Public & Private sector committees on National AI Policies and Programmes
  - Includes representatives from government, major industries, human right advocacy groups, etc
  - Informs & advise the executive branch
  - Inputs into legislative changes
  - Prevent siloes of information and efforts
  - Collective examination of impact of non-regional AI systems on society and economy
- Intra-governmental workflows to ensure timeline actions on maintaining an ethical and effective AI systems lifecycle

## Transparency & Public Education

- Public access to AI oversight effectiveness via FOIA requests
- Publicly available education and awareness on both public and private sector AI service deployments
- Public AI Awareness and education on safe use and consumption

# REGULATION: PUBLIC SECTOR ROLE

## Development of / Amendments to Legislation

- AI Legislation
  - Opportunity exists to harmonize legislation regionally, to make regionally developed AI services ethically-consistent and easier to export
- Data Protection/Privacy
- Computer Misuse
- Discrimination / Equal Opportunity
- Consumer Rights
- Intellectual Property / Copyright
- Financial Industry
  - e.g. along with audited financials, companies must have independent attestation that AI Financial systems are providing accurate results, that attestation report and related working papers should be retained similarly

# REGULATION: PUBLIC SECTOR ROLE

## Development & Adoption of Frameworks

- AI Principles of Ethics
- AI System Stakeholder identification
- AI Consultative Process for impacted stakeholders
- AI Systems Development Lifecycle
- AI Implementation
- AI Systems Certification
- AI Measurement, Metrics & Evaluation
- AI Compliance
- **ISO/IEC 23053:2022** - Framework for Artificial Intelligence (AI) Systems Using Machine Learning (ML)

## Enact / Empower Agencies

- Auditor General
- Standards Bureaus (setting national standards for AI systems, ISO/IEC 23053:2022)
- Agencies designated for Privacy & Data Protection
- Agencies responsible for public sector IT
  - Oversight and guidance on public sector AI projects
- Agencies that can act as independent certifiers of agreed AI Principles and standards

# REGULATION: DEFINING ETHICAL AI PRINCIPLES

A code of ethical principles defines the guidelines for instructing both producers/developers and consumers to operate in a manner that is honest and beneficial to all stakeholders involved.

e.g. EU AI Ethics Guidelines list seven key requirements that AI systems should meet in order to be trustworthy:

- Human agency and oversight
- Technical robustness and safety
- Privacy and Data governance
- Transparency
- Diversity, non-discrimination and fairness
- Societal and environmental well-being
- Accountability

<https://ec.europa.eu/futurium/en/ai-alliance-consultation.1.html>

# REGULATION: PRIVATE SECTOR ROLE

## Industry

- Participate in Governance structures at the national and industry levels
- Encourage local Auditing firms to develop & provide AI Systems Audits
- Encourage consulting and training firms to improve capability of organizations to ethically implement AI
- Invest in startups and incubator programmes creating ethical and value-add AI services

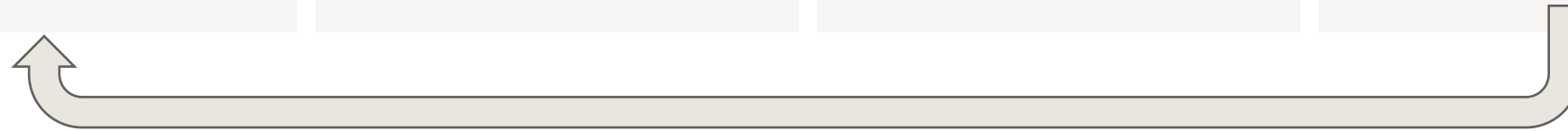
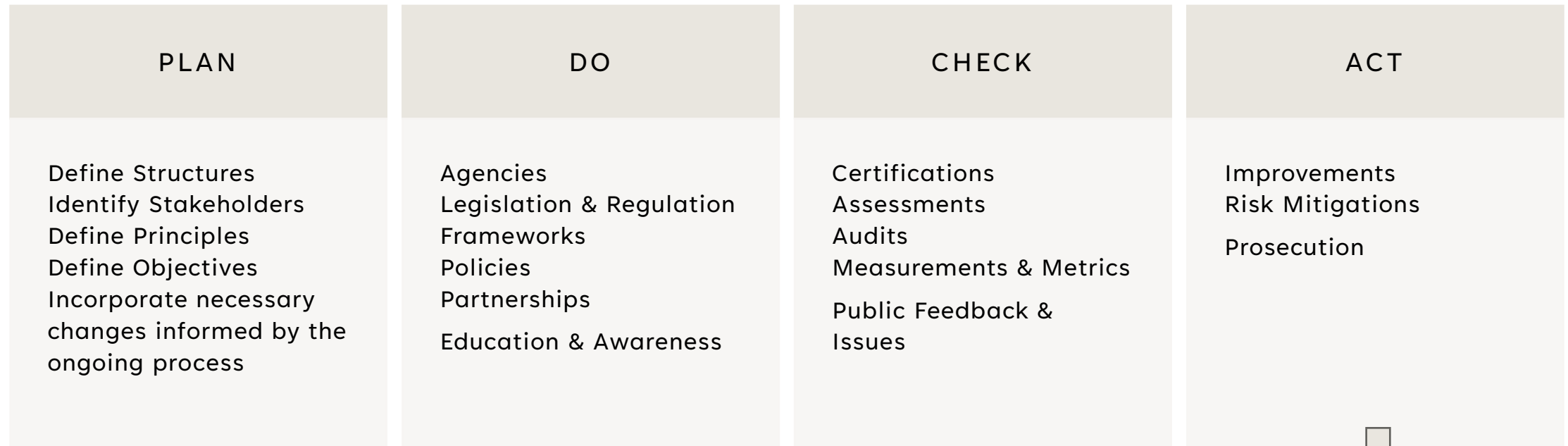
## Education

- Development of educational paths and scholarships through the University of the West Indies for AI-related study
  - Development,
  - Management,
  - Maintenance, and
  - Auditing of AI
- Local and regional academic research to examine our experiences and issues with AI systems

## Labour Representation

- Participate in Governance structures at the national and industry levels
- Monitor for labour rights violations e.g in Human Resources AI system decisions

# HOW DO WE GET THERE: STRUCTURED GOVERNANCE



(Experience over time improves planning)

# ADDITIONAL REFERENCES

## AI Principles of Ethics

**European Union** - <https://digital-strategy.ec.europa.eu/en/library/ethics-guidelines-trustworthy-ai>

**Meta** - <https://ai.meta.com/blog/facebooks-five-pillars-of-responsible-ai/>

**Google** - <https://ai.google/responsibility/principles/>

## National AI Regulation & Strategies

**Canada - The Pan-Canadian AI Strategy** - <https://cifar.ca/ai/>

**China** - <https://www.pwccn.com/en/tmt/interim-measures-for-generative-ai-services-implemented-aug2023.pdf>

**Germany** - <https://www.din.de/resource/blob/772610/e96c34dd6b12900ea75b460538805349/normungsroadmap-en-data.pdf>

**USA – (draft)** <https://www.whitehouse.gov/wp-content/uploads/2020/01/Draft-OMB-Memo-on-Regulation-of-AI-1-7-19.pdf>

**USA – AI Bill of Rights** <https://www.whitehouse.gov/ostp/ai-bill-of-rights/>

## Other

THE FUTURE OF EMPLOYMENT: HOW SUSCEPTIBLE ARE JOBS TO COMPUTERISATION?\*

Carl Benedikt Frey† and Michael A. Osborne, September 17, 2013

<https://www.oxfordmartin.ox.ac.uk/downloads/academic/future-of-employment.pdf>





# THANK YOU

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