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ORIGINAL: ENGLISH

Workshop on Gender Statistics and Analysis

Providenciales, Turks and Caicos Islands, 16-19 February 2026

CONCEPT NOTE

Background

The Department of Gender Affairs (DGA) and the Statistics Authority (SA) of Turks and Caicos Islands (TCI) are jointly collaborating with the Economic Commission for Latin America and the Caribbean (ECLAC) subregional headquarters for the Caribbean to organize a national workshop on Gender Statistics and Analysis. As the country's national machinery for gender equality, DGA promotes equity and advancement opportunities for women, men and children of the TCI through the formulation and implementation of evidence-based policies and programmes that contribute to social justice and the elimination of prejudice and discrimination of every form. In implementing its mandate, DGA works collaboratively with other Ministries, Departments and Agencies (MDAs) of the Government of TCI. The department also relies on data, especially sex-disaggregated data to inform its policy recommendations to the government and programming of services to citizens. Likewise, as the National Statistical Office of Turks and Caicos Islands, SA is the custodian of official data and statistic and provides technical guidance to other government departments on statistical matters. Therefore, DGA and SA share a common interest in improving the statistical capacity of Turks and Caicos Islands in performing gender analysis that is informed by gender statistics, including the collection and analysis of sex-disaggregated data, which is a critical component in advancing gender equality and sustainable development in the TCI.

The current workshop builds on previous collaborations between ECLAC subregional headquarters for the Caribbean and DGA. Towards strengthening DGA's capacity to fulfil its mission and vision, ECLAC held a virtual training in statistics for Turks and Caicos Islands during 17-18 September 2024. This introductory training in statistics covered topics such as introduction to basic statistics, introduction to gender statistics, gender data collection and analysis, and data dissemination and visualization. The virtual training was followed by an in-person workshop conducted by ECLAC in Providenciales, Turks and Caicos Islands during 13-14 November 2024. The in-person workshop covered topics such as use of data in gender-responsive policy formulation, international standards, and best practices in gender statistics. Participants also discussed ideas for capacity building in gender data collection in Turks and Caicos Islands. Following the in-person workshop, DGA and ECLAC agreed to conduct a follow up workshop as an ongoing process of strengthening technical capacity for gender statistics and analysis in Turks and Caicos Islands. Therefore, the current workshop is the first step towards this capacity strengthening.

The workshop consists of two modules. The first module will be a refresher of the previous virtual training conducted in 2024, specifically targeting persons who did not participate in that training. It also provides an opportunity for those who took part in the training, but who require a refresher to be prepared better prepared for the second module, which will take on a hands-on approach of conducting statistical analysis of gender data incorporating group work.

The topics to be covered in the workshop are as follows:

MODULE I

1. Introduction to basic statistics
2. Introduction to gender statistics
3. Gender data collection and analysis
4. Data dissemination and visualization

MODULE II

1. Point in time analysis of gender data
2. Trend analysis of gender data
3. Introduction to statistical forecasting

The draft programme for the workshop is provided in the appendix.

Rationale

The importance of gender-responsive policy making and implementation cannot be over-emphasized. Gender-responsive policies represent a set of tools for ensuring equity and contribute to promoting the *Leave No One Behind* promise of the 2030 Agenda for Sustainable Development. An essential input in gender-responsive policy formulation is quality, sex-disaggregated data. Ensuring that everyone who handles, analyzes, utilizes or disseminates data has the requisite capacity in gender statistics is therefore crucial to effective policy making.

Objectives

The overall objective of this technical assistance is to improve the technical capacity of staff and management of the Department of Gender Affairs, the Statistical Authority, and other Ministries, Departments and Agencies of the Government of Turks and Caicos Islands to collect, analyze, utilize and disseminate sex-disaggregated data in accordance with international standards and best practices.

Expected outputs

The main expected output of this technical cooperation is to equip the gender machinery and the public sector of TCI with enhanced capacity in gender statistics.

Participation:	Preselected staff of the public sector of TCI.
Geographic coverage:	Turks and Caicos Islands.
Language:	The working language of the workshop is English.
IT Equipment:	Participants are required to bring a laptop with spreadsheet (e.g., Microsoft Excel, Google Sheet, etc.) and statistical (e.g., SPSS, PSPP, or Eviews, etc.) applications installed.



Workshop on Gender Statistics & Analysis

16-19 February 2026

(Venue TBD), Providenciales, Turks and Caicos Islands

DRAFT PROGRAMME

Date	Time	Topic	Presenter(s)/Facilitator(s)
DAY 1: Monday, February 16, 2025			
	8:30 a.m. – 9:00 a.m.	Registration of Participants	<ul style="list-style-type: none"> Department of Gender Affairs
	9:00 a.m.– 9:05 a.m.	Opening Prayer	
	9:05 a.m. – 10:00 a.m.	Opening Ceremony	<ul style="list-style-type: none"> Opening remarks by Mrs. Caroline Dickenson, Director, Department of Gender Affairs Opening remarks by Mr. Shirlen Forbes, Chief Statistician, Statistics Authority Overview of workshop by Mr. Abdullahi Abdulkadri, Coordinator, Statistics and Social Development Unit, ECLAC Caribbean Conceptual Framework for the Analysis of Gender Inequalities by Ms. Karen Garcia, Statistician, and Ms. Paula Aghon, Division of Gender Affairs, ECLAC

Date	Time	Topic	Presenter(s)/Facilitator(s)
			<ul style="list-style-type: none"> Indicators of the Gender Equality Observatory by Ms. Karen Garcia, Statistician, and Ms. Paula Aghon, Division of Gender Affairs, ECLAC Introduction of Participants by Ms. Tinavia Arthur, Research Programme Officer, Department of Gender Affairs
	10:00 a.m. – 10:30 a.m.	Group Photo & Coffee Break	
	10:30 a.m. – 12:00 p.m.	<p style="text-align: center;">MODULE I</p> <p>Topic 1: Introduction to Basic Statistics This introductory topic covers basics statistical concepts of measurements, distribution and summarization. The different types of variables will be explained and the appropriate way to measure and summarize them will be presented.</p> <p>Topic 2: Introduction to Gender Statistics The concept of Gender Statistics is explained in this topic. The difference between gender statistics and other statistics will be covered and the use of gender statistics to produce gender indicators will be illustrated.</p>	<ul style="list-style-type: none"> Abdullahi Abdulkadri, ECLAC
	12:00 p.m.-1:00 p.m.	LUNCH	
	1:00 p.m. – 2:00 p.m.	<p>Topic 3: Gender Data Collection and Analysis This topic covers methods of data collection and analytical approaches to gender statistics. Participants will learn how to design questionnaires for surveys and store administrative data to facilitate</p>	<ul style="list-style-type: none"> Abdullahi Abdulkadri, ECLAC

Date	Time	Topic	Presenter(s)/Facilitator(s)
		gender analysis. They will also learn the use of descriptive and inferential statistical methods to produce gender statistics and indicators.	
	2:00 p.m. – 3:00 p.m.	Topic 4: Data Dissemination and Visualization A picture is worth a thousand words they say! This is perhaps truer now than ever before with the vast advancement in digital technology. In this topic, participants will learn traditional and modern ways of communicating and disseminating data and statistics. The topic will showcase best practices in the use of tables and charts for disseminating gender statistics and how to use visualization techniques like infographics to communicate gender statistics.	<ul style="list-style-type: none"> Abdullahi Abdulkadri, ECLAC
	3:00 p.m. – 3:15 p.m.	Coffee Break	
	3:15 p.m. – 4:00 p.m.	Q&A and Lessons Learned	<ul style="list-style-type: none"> Open discussion
	4:00 p.m.	Closing of Day 1	
DAY 2: Tuesday, February 17, 2026			
	9:00 a.m.– 9:05 a.m.	Opening Prayer	
	9:05 a.m. – 10:15 a.m.	<p style="text-align: center;">MODULE II</p> Topic 1: Point in time analysis of gender data	<ul style="list-style-type: none"> Mr. Abdullahi Abdulkadri, ECLAC

Date	Time	Topic	Presenter(s)/Facilitator(s)
		This topic will explore the use of summary statistics, such as, <ul style="list-style-type: none"> • Mean • Median • Mode and data analytical/presentation methods of <ul style="list-style-type: none"> • Crosstabs • Tables • Graphs to highlight gender-based differences, using TCI-specific data for illustration. 	
	10:15 a.m.-10:30 a.m.	Coffee Break	
	10:30 a.m. – 12:00 p.m.	<p style="text-align: center;">MODULE II</p> <p>Topic 1: Point in time analysis of gender data (Continued)</p>	<ul style="list-style-type: none"> • Mr. Abdullahi Abdulkadri, ECLAC
	12:00 p.m.-1:00 p.m.	LUNCH	
	1:00 p.m. – 4:00 p.m.	<p style="text-align: center;">Module I Group Exercise</p> <p>Participants will work in sector-based groups to engage in practical, hands-on data analysis exercises using summary statistics to determine if there are gender disparities in data set. n</p> <p><i>(working coffee break scheduled at 3:00 pm will be announced)</i></p>	<ul style="list-style-type: none"> • Mr. Abdullahi Abdulkadri and Mr. Daniel Leon, Associate Social Affairs Officer, ECLAC
	4:00 p.m.	Closing of Day 2	

Date	Time	Topic	Presenter(s)/Facilitator(s)
DAY 3: Wednesday, February 18, 2026			
	9:15 a.m. – 9:20 a.m.	Opening Prayer	
	9:20 a.m. – 10:30 a.m.	<p style="text-align: center;">Group Presentations</p> <p>Each group will make a PowerPoint presentation of the results of their Module I Group Exercise for feedback from other groups</p>	<ul style="list-style-type: none"> • Mr. Abdullahi Abdulkadri, ECLAC
	10:30 a.m. – 10:45 a.m.	Coffee Break	
	10:45 a.m. – 12:00 p.m.	<p style="text-align: center;">MODULE II</p> <p>Topic 2: Trend analysis of gender data</p> <p>This session will explore the use of</p> <ul style="list-style-type: none"> • Trend lines (scatter plot, line graph etc.) • Correlation analysis • Regression analysis <p>to illustrate changes in gender disparities and progress in gender equality over time, as well as identifying factors that could be responsible for these changes.</p>	<ul style="list-style-type: none"> • Mr. Daniel Leon, ECLAC
	12:00 p.m.-1:00 p.m.	LUNCH	
	1:00 p.m. – 2:00 p.m.	<p style="text-align: center;">MODULE II</p> <p>Topic 2: Trend analysis of gender data (continued)</p>	<ul style="list-style-type: none"> • Mr. Daniel Leon, ECLAC

Date	Time	Topic	Presenter(s)/Facilitator(s)
	2:00 p.m. – 4:00 p.m.	<p align="center">Module II Group Exercise</p> <p>Participants will work in sector-based groups to engage in practical, hands-on data analysis exercises using statistical approaches to identify trends in gender disparity or progress toward gender equality in their respective sector.</p> <p>.</p> <p><i>(working coffee break scheduled at 3:00 pm will be announced)</i></p>	<ul style="list-style-type: none"> Mr. Abdullahi Abdulkadri and Mr. Daniel Leon, ECLAC
	4:00 p.m.	<p align="center">Closing of Day 3</p>	
DAY 4: Thursday, 19 February, 2026			
	9:00 a.m. – 9:05 a.m.	<p>Opening Prayer</p>	
	9:05 a.m. – 10:15 a.m.	<p align="center">Module II Group Exercise/Group Presentations</p> <p>Each group will make a PowerPoint presentation of the results of their Module II Group Exercise for feedback from other groups</p> <p>.</p>	<ul style="list-style-type: none"> Mr. Abdullahi Abdulkadri and Mr. Daniel Leon, ECLAC
	10:15 a.m. – 10:30 a.m.	<p>Coffee Break</p>	
	10:30 a.m. – 12:00 p.m.	<p align="center">Group Presentations</p> <p>Each group will make a PowerPoint presentation of the results of their Module II Group Exercise for feedback from other groups.</p>	<ul style="list-style-type: none"> Mr. Daniel Leon, ECLAC

Date	Time	Topic	Presenter(s)/Facilitator(s)
	12:00 p.m.-1:00 p.m.	LUNCH	
	1:00 p.m. – 2:00 p.m.	<p style="text-align: center;">MODULE II</p> <p>Topic 3: Introduction to Forecasting</p> <p>This session will provide an introductory discussion of statistical forecasting based on results of regression analyses.</p>	<ul style="list-style-type: none"> • Mr. Daniel Leon, ECLAC
	2:00 p.m. – 2:45 p.m.	<p style="text-align: center;">Lessons Learned</p> <p>Participants will have an open discussion of statistical skills they have gained and what they would like to improve upon in a future workshop.</p>	Open discussion
	2:45 p.m. – 3:00 p.m.	Workshop Evaluation/ Coffee Break	
	3:00 p.m. – 3:30 p.m.	Presentation of Certificates and Closing of Workshop	<ul style="list-style-type: none"> • Mrs. Caroline Dickenson • Mr. Shirlen Forbes