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**REPORT OF THE SIXTY-FIFTH MEETING OF THE PRESIDING OFFICERS OF THE  
REGIONAL CONFERENCE ON WOMEN IN LATIN AMERICA AND THE CARIBBEAN**

Hybrid meeting, 11 and 12 October 2023



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## A. ATTENDANCE AND ORGANIZATION OF WORK

### Place and date of the meeting

1. The sixty-fifth meeting of the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean was held in hybrid format on 11 and 12 October 2023 at the headquarters of the Economic Commission for Latin America and the Caribbean (ECLAC) in Santiago.

### Attendance<sup>1</sup>

2. The meeting was attended by representatives of the following member countries in their capacity as Presiding Officers: Argentina, Barbados, Bolivarian Republic of Venezuela, Chile, Colombia, Costa Rica, Cuba, Dominican Republic, Ecuador, Honduras, Mexico, Peru, Plurinational State of Bolivia, Saint Vincent and the Grenadines and Uruguay.

3. Also attending were representatives of the following member countries of ECLAC: Antigua and Barbuda, Brazil, Dominica, El Salvador, Guatemala, Guyana, Haiti, Italy, Jamaica, Nicaragua, Panama, Paraguay, Saint Lucia, Spain, Suriname and Trinidad and Tobago.

4. Representatives of the following associate members also participated: Anguilla and Puerto Rico.

### Chair

5. The Presiding Officers, as elected at the fifteenth session of the Regional Conference, were as follows:

<u>Chair:</u>	Argentina
<u>Vice-Chairs:</u>	Barbados
	Bolivarian Republic of Venezuela
	Chile
	Colombia
	Costa Rica
	Cuba
	Dominican Republic
	Ecuador
	Honduras
	Mexico
	Peru
	Plurinational State of Bolivia
	Saint Vincent and the Grenadines
	Uruguay

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<sup>1</sup> See the full list of participants in annex 5.

## **B. AGENDA**

6. The Presiding Officers adopted the following agenda:
  1. Adoption of the agenda.
  2. Panel discussion on synergies between the Regional Conference on Women in Latin America and the Caribbean and other subsidiary bodies of ECLAC.
  3. Report on the Regional Fund in support of Women's and Feminist Organizations and Movements.
  4. Initiative for a biregional pact on care between Latin America and the Caribbean and the European Union.
  5. Discussion on the themes of the sixteenth session of the Regional Conference on Women in Latin America and the Caribbean (Mexico, 2025).
  6. Special session: regional consultation prior to the sixty-eighth session of the Commission on the Status of Women.
  7. Other matters.
  8. Consideration and adoption of agreements.

## **C. SUMMARY OF PROCEEDINGS**

7. At the opening session, statements were made by Daniel Titelman, Chief of the Economic Development Division of ECLAC, María-Noel Vaeza, Regional Director for the Americas and the Caribbean of the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women), and Ayelén Mazzina, Minister for Women, Gender and Diversity of Argentina.

8. The Chief of the Economic Development Division of ECLAC welcomed participants and greeted them on behalf of the Executive Secretary. He emphasized the importance of establishing new mechanisms in the region to strengthen the gender institutional framework, with a view to overcoming structural challenges and achieving substantive equality. In that regard, he welcomed the establishment in various countries of ministries working to achieve gender equality, which strengthened institutional capacity to address the challenges of the Regional Gender Agenda. The encouragement of actions to support gender equality was also important for achieving the Sustainable Development Goals (SDGs) and he urged all sectors to collaborate to ensure those goals were met faster, in particular against the regional backdrop of low economic growth and high labour informality that disproportionately affected women. In keeping with the Buenos Aires Commitment, he highlighted the importance of a care society and of inclusive public policies that fostered the conditions for decent work for all. Countries must advance in developing the capacity to respond to gender inequalities in all areas, including challenges related to financing for equality, climate change and technology change, using intersectional strategies.

9. The Regional Director for the Americas and the Caribbean of UN-Women said that the enactment of legislative amendments and the political commitment of countries' finance ministries would both be critical for stepping up budget allocations and public investment in gender equality. The parliamentary forum held within the framework of the fifteenth session of the Regional Conference on Women in Latin America and the Caribbean should therefore be maintained at future sessions of the Regional

Conference. The main challenges to the achievement of substantive equality included the need to establish a baseline for decent work and women's economic autonomy, to foster the conditions for their full political participation and to eradicate poverty through a gender-sensitive approach, taking into consideration factors such as time poverty and women's needs. Efforts to achieve Goal 5 of the 2030 Agenda for Sustainable Development must also be accelerated, which required funding as well as action and support from various sectors, including civil society and the academic sector. She urged ministries of foreign affairs to develop creative and forward-thinking positions ahead of the next session of the Commission on the Status of Women to make an enduring contribution to the agreed language of the United Nations, for the future. For progress towards substantive equality, a transition must be made to a care society, through comprehensive care systems in which providing and receiving care was a human right.

10. The Minister for Women, Gender and Diversity of Argentina stressed that the purpose of the sixty-fifth meeting of the Presiding Officers was to address the problems that weighed on women and the LGBTQI+ community in particular, seeking solutions together. A declaration must be developed that expressed the region's demands for inclusive development in the lead-up to the sixty-eighth session of the Commission on the Status of Women, and the main themes of the sixteenth session of the Regional Conference must be established. Following up on the Buenos Aires Commitment was important as it was a road map towards sustainable development that was influential at the local and international levels. Inequalities in care hobbled economic growth and society as a whole, since the range of human needs throughout the life cycle were met through the provision of care, especially in times of crisis. The fact that most care and unpaid work fell to women limited the time available to them for personal and professional development. It was therefore necessary to highlight the effects of the care economy and encourage policies that could provide a comprehensive response, involving several sectors and ensuring adequate funding. She also spoke of the need to address the time poverty of women and LGBTQI+ persons and to promote policies to boost their access to formal, decent jobs and their economic autonomy. Gender institutional frameworks would play a key role in ensuring the allocation of budgetary funding.

Panel discussion on synergies between the Regional Conference on Women in Latin America and the Caribbean and other subsidiary bodies of ECLAC (agenda item 2)

11. The panel discussion was moderated by Jimena Arias, Social Affairs Officer in the Office of the Secretary of the Commission, and the panellists were Xavier Mancero, Officer-in-Charge of the Statistics Division of ECLAC; Andrea Sanhueza, Environmental Affairs Officer in the Sustainable Development and Human Settlements Division of ECLAC, the Secretariat of the Escazú Agreement; Silvia Saravia, Economic Affairs Officer in the Natural Resources Division of ECLAC; Alberto Arenas de Mesa, Chief of the Social Development Division of ECLAC; and Simone Cecchini, Chief of the Latin American and Caribbean Demographic Centre (CELADE)-Population Division of ECLAC. In the ensuing discussion, remarks were also delivered by Antonia Orellana, Minister of Women's Affairs and Gender Equity of Chile, and Vindhya Persaud, Minister of Human Services and Social Security of Guyana.

12. The Social Affairs Officer in the Office of the Secretary of the Commission emphasized the importance for ECLAC of the discussion on institutional architecture and its role in the thematic agendas of each meeting held in the framework of the Regional Conference on Women in Latin America and the Caribbean. The policy discussions held with countries supported regional progress, and both the targets and agreements established at intergovernmental conferences and meetings were at the heart of the work of the various divisions of ECLAC. In closing, she stressed that the care society was one of the Commission's priority areas of work, in keeping with the Buenos Aires Commitment.

13. The Officer-in-Charge of the Statistics Division of ECLAC spoke about the collaboration between the Statistical Conference of the Americas of ECLAC and the Regional Conference on Women in Latin America and the Caribbean. One outcome of their joint work was *Guidelines for mainstreaming the gender perspective in statistical production (Summary)*, a regional standard prepared under the coordination of the National Institute of Statistics and Geography of Mexico, together with the Division for Gender Affairs and the Statistics Division, both of ECLAC, in its capacity as technical secretariat. That document had been endorsed at the twelfth meeting of the Statistical Conference of the Americas. At the same meeting, the establishment of a working group to propose tools for the operationalization and implementation of the guidelines for mainstreaming the gender perspective in statistical production had been approved, and a briefing had been provided on the formation of a community of practice to quantify aspects of the care society, with the participation of experts from various organizations. He mentioned other instruments, which included the Classification of Time-Use Activities for Latin America and the Caribbean (CAUTAL), the *Methodological guide on time-use measurements in Latin America and the Caribbean*, and *Breaking the statistical silence to achieve gender equality by 2030: application of the information systems pillar of the Montevideo Strategy for Implementation of the Regional Gender Agenda within the Sustainable Development Framework by 2030*, and emphasized that the working groups of the Statistical Conference of the Americas were mandated to mainstream the gender perspective in their work.

14. The Environmental Affairs Officer in the Sustainable Development and Human Settlements Division of ECLAC commented on the synergies between the Regional Gender Agenda and the Regional Agreement on Access to Information, Public Participation and Justice in Environmental Matters in Latin America and the Caribbean (Escazú Agreement). She underscored the commitment of the Division to promoting the Escazú Agreement and the link between the Agreement and other regional agendas. There was a draft regional action plan on human rights defenders in environmental matters in Latin America and the Caribbean with a gender-sensitive and intersectional approach. The four main work streams of the draft regional action plan were knowledge generation; recognition of the work and contributions of people, groups and organizations that promoted and protected human rights in environmental matters; capacity-building, support for national implementation and cooperation; and follow-up and review of the regional action plan through the establishment of a working group. The next steps of the process would include public consultations and consideration and adoption of the draft action plan by the Conference of the Parties to the Escazú Agreement at its third meeting, scheduled to be held in April 2024.

15. The Economic Affairs Officer in the Natural Resources Division of ECLAC said that the relationship between water and gender had been discussed during the 2023 United Nations Water Conference held in New York. The main outcome of the Regional Water Dialogues 2023 had been the Regional Water Action Agenda 2023 for Latin America and the Caribbean, prepared by ECLAC. The agenda explicitly stated that the voices of women, among other stakeholders, must be included to overcome water challenges in the coming years. The Regional Water Dialogues had highlighted the role of water in the achievement of gender equality in the region and significant gaps had been identified in a range of areas, including the following: water and sanitation access and infrastructure, water management and collection and the link to women's use of time, access to water for agricultural production, and water governance. She also identified measures to address and close those gaps, including generating data on water use disaggregated by sex and implementing monitoring and evaluation processes using gender-sensitive indicators. It was hoped that the focus on water and gender would be maintained and amplified during the next Regional Water Dialogues.

16. The Chief of the Social Development Division of ECLAC spoke about the agreements of the Regional Conference on Social Development in Latin America and the Caribbean, and the main challenges of the Conference. The agreements reached following the adoption of the Regional Agenda for Inclusive Social Development in 2019 included a commitment by member countries to advance in mainstreaming

gender in public policy for inclusive social development. One of the agreements under the Agenda had called on ministries of social development to include care in social protection systems. It was crucial to improve coordination between comprehensive care policies, their functions and objectives, and the other components and instruments of social protection systems, adopting a perspective of gender equality, and to consolidate a culture of co-responsibility for care that extended beyond family networks. In that regard, he highlighted the need to advance towards universalized and financially sustainable care policies. There was a need to strengthen the synergies and commitments achieved at the sessions of the Regional Conference on Social Development in Latin America and the Caribbean, and at the sessions of the Regional Conference on Women in Latin America and the Caribbean and the meetings of its presiding officers, including the Buenos Aires Commitment.

17. The Chief of the Latin American and Caribbean Demographic Centre (CELADE)-Population Division said that the Montevideo Consensus on Population and Development intersected with the Regional Gender Agenda in many ways, not least through chapter E on gender equality of the Montevideo Consensus. The implementation of the Montevideo Consensus and the Regional Gender Agenda offered a unique opportunity to reduce inequalities, in particular by focusing on rights, gender and participation. The fifth meeting of the Presiding Officers of the Regional Conference on Population and Development in Latin America and the Caribbean would be held in November 2023 and would include a special session to commemorate the tenth anniversary of the adoption of the Montevideo Consensus on Population and Development as well as a panel discussion on progress and challenges in gender equality and health, and in sexual and reproductive rights.

18. In the ensuing discussion, the Minister of Women's Affairs and Gender Equity of Chile highlighted the importance of mainstreaming gender in governmental organizations, subsidiary bodies of ECLAC and cooperation frameworks. Chile had signed a United Nations Sustainable Development Cooperation Framework agreement, which had a strong gender component, for the period 2023–2026. Dialogue was needed between United Nations system entities such as ECLAC and hemispheric organizations such as the Organization of American States. Nearly 30 years after its adoption, the Inter-American Convention on the Prevention, Punishment and Eradication of Violence against Women (Convention of Belém do Pará) remained important. Adopting a feminist perspective and having women leaders was important for rethinking the peace and security agenda and comprehensive crisis responses. Gender-sensitive data were needed to address inequality and violence and to guide public policies in the region. Promoting the care agenda, multilateralism, gender-sensitive budgeting and co-responsibility in social protection systems was also important.

19. In her remarks, the Minister of Human Services and Social Security of Guyana emphasized the importance of gathering data and sharing knowledge on gender mainstreaming in the region. Guyana was analysing the way in which gender mainstreaming could be applied in different sectors to make an impact on policies and legislation, to continue confronting gender gaps in representation and participation at all levels of decision-making. Economic challenges, gender-based violence and the impact of climate change on women were key issues. She underscored the need for attention to the specific characteristics of the Caribbean and for adequate funding. The Spotlight Initiative was combating gender violence. Forums such as the present meeting were important for addressing issues such as the care economy and for developing inclusive models that recognized women's contributions.

20. In the ensuing discussion, the delegations of Ecuador and Cuba described some of the progress made on gender equality in their countries. The representative of Ecuador said that an organic law on the right to human care had been passed, which acknowledged the fundamental right to provide and receive care and self-care. It prescribed the fulfilment of other rights and principles such as parental, family, social,

work and State co-responsibility, and affirmed that the State would guarantee the provision of accessible, relevant, sufficient and high-quality public services for persons exercising the right to care. The representative of Cuba highlighted the contribution in the legal sphere of recent legislative reforms in terms of practical guidelines for applying the gender perspective and preventing violence.

21. The Regional Director for the Americas and the Caribbean of UN-Women emphasized the support the Entity provided to various initiatives and events such as the Second Annual Forum on Human Rights Defenders in Environmental Matters in Latin America and the Caribbean and the twenty-fourth International Meeting on Gender Statistics, among others. The participation of civil society and of grassroots feminist, Indigenous women's and rural women's organizations was important in those processes.

Report on the Regional Fund in support of Women's and Feminist Organizations and Movements (agenda item 3)

22. Ayelén Mazzina, Minister for Women, Gender and Diversity of Argentina, presented the report of the Chair of the Board of Directors of the Regional Fund in support of Women's and Feminist Organizations and Movements, while Cecilia Alemany, Deputy Regional Director for the Americas and the Caribbean of UN-Women, presented the report prepared by the Regional Office for the Americas and the Caribbean of UN-Women, in its capacity as the administrator of the Fund. A statement was also delivered by Rocío Rosero, a member of Coalición Nacional de Mujeres del Ecuador, representing women's and feminist organizations.

23. The Minister for Women, Gender and Diversity of Argentina highlighted the main results achieved by women's and feminist organizations and movements through the funding provided by the Regional Fund included better communication strategies, the procurement of equipment, improved information systems, stronger data system management and the use of technology tools. A second call for funding proposals from organizations and movements would be issued in November 2023. Colombia and Mexico had also joined the Board of Directors of the Fund. In closing, she invited other interested countries to participate as Board members.

24. A briefing on the key information relating to calls for proposals and the funding granted by the Regional Fund was provided by the Deputy Regional Director for the Americas and the Caribbean of UN-Women, which served as the administrator of the Fund. Many responses had been received from women's and feminist organizations and movements in the region to the first call for proposals, and that success had inspired a discussion on ways to raise more funds for the second call for proposals, at the end of 2023. In that regard, she urged member States and international cooperation institutions as well as other stakeholders to broaden their fundraising horizons to support a third and fourth call for proposals. She urged the governments of the region that were already supporting the Fund, such as those of Colombia and Mexico, to continue, so that more grassroots organizations could receive funding.

25. The member of Coalición Nacional de Mujeres del Ecuador, speaking on behalf of women's and feminist organizations, called for resource mobilization and for the ministers and high-level authorities in the region who were members of the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean to activate the government mechanisms needed to raise periodic contributions to strengthen the Fund so it could issue annual calls for proposals. Feminist and civil society organizations were in the process of electing the new members of the civil society team that would join the Board of Directors and meet to address the matter on the margins of the fifth meeting of the Presiding Officers of the Regional Conference on Population and Development in Latin America and the Caribbean, to be held in November 2023.



26. In the statements that followed, the representative of Mexico welcomed the financial contribution of Colombia and called for the countries of the region to continue collaborating with the Fund, and also reaffirmed her country's commitment to continue advancing feminist policies at the national and international levels. The representative of Colombia welcomed the progress in the region in strengthening the institutional frameworks for gender issues, such as the recent establishment of the Ministry of Equality and Equity in her country. The country had also made progress in monitoring budgetary allocations for gender issues, using a budget tracker in which civil society participated and through the establishment of the "Budgets for Equality" partnership, aimed at continuing to improve the implementation of the tracker. She also emphasized that the development of the first National Action Plan for Women, Peace and Security, using a participatory and intersectional approach, represented a watershed moment for the country. The representative of Panama called for the Board of Directors of the Fund to include representatives from Central America and the Caribbean and expressed her country's interest in joining the Board. The representative of the Dominican Republic said that it was important to continue strengthening coordination with civil society organizations and announced that in light of the budget constraints, her country would explore the possibility of contributing to the Fund. Lastly, the representative of Haiti called for the establishment of a new strategy to support women in the region, in particular to end poverty and foster an inclusive economy.

Initiative for a biregional pact on care between Latin America and the Caribbean and the European Union  
(agenda item 4)

27. Under this agenda item, statements were made by María Cristina Perceval, Special Representative for Feminist Foreign Policy of the Ministry of Foreign Affairs, International Trade and Worship of Argentina; Irene Montero, Minister of Equality of the Government of Spain; Lucy Garrido, Coordinator of Cotidiano Mujer and member of Articulación Feminista Marcosur; and Leire Pajín, Chair of the EU-LAC Foundation (video message).

28. The Special Representative for Feminist Foreign Policy of the Ministry of Foreign Affairs, International Trade and Worship of Argentina said that, at the most recent Summit of Heads of State and Government of the Community of Latin American and Caribbean States and the European Union (CELAC-European Union Summit), the commitment to strengthening biregional relations had been enhanced and the importance of multilateralism, social cohesion, the green transition, digital innovation and gender equality had been emphasized. She highlighted important initiatives and agreements relating to gender equality and the environment, including the Escazú Agreement and the European Union-Latin America and Caribbean Digital Alliance. Work had been done in both regions on care and progressing towards a biregional pact on care was important. In that regard, she suggested that the secretariat for the pact should include the EU-LAC Foundation, ECLAC and UN-Women. A feminist approach was needed in international cooperation and in fiscal reforms to support the care society. She also called for women's participation in discussions on the governance of cooperation for sustainable development and gender equality. Lastly, she emphasized the importance of the Buenos Aires Commitment and called for a renewed political commitment to multilateralism and progress towards a care society, boosting cooperation with other regions of the world.

29. The Minister of Equality of Spain highlighted the role of feminism in establishing partnerships for good relations and guaranteeing rights, including peace. Referring to the biregional pact on care, she said that Europe could learn from Latin America, which was spearheading efforts to establish national care systems. She welcomed the progress made at the EU-LAC Gender Equality Forum, noting the importance of the European Care Strategy of the European Union and the Buenos Aires Commitment. In Spain, the measures taken included the establishment of policies to balance work and family life and the ratification of the

Domestic Workers Convention, 2011 (No. 189) of the International Labour Organization (ILO). The barriers to building a care society were linked to the participation of women and members of civil society, prioritization of public institutions in providing care, combating gender stereotypes and the need for fiscal reforms.

30. The Coordinator of Cotidiano Mujer and member of Articulación Feminista Marcosur said that at the EU-Latin America and the Caribbean Forum, which had brought together young people, members of civil society and local authorities in the lead-up to the third CELAC-European Union Summit, it had been suggested that support for a biregional pact on care based on the European Care Strategy and the Buenos Aires Commitment be expressly included in the declaration of the Summit, making reference to the care society. A civil society working group had been established and was participating in the EU-Latin America and the Caribbean Forum with the objective of monitoring the outcomes of CELAC-European Union summits and spurring the establishment of a multi-stakeholder organization to ensure follow-up. Active civil society participation was critical in the design, implementation, follow-up and monitoring of the decisions, plans and programmes approved in the context of relations between the European Union and CELAC.

31. Recalling the CELAC-European Union Summit, the Chair of the EU-LAC Foundation emphasized the importance for both regions of working together for a green transition, a digital alliance that bridged gender gaps and an agenda for peace, equality and sustainability, among other matters. She highlighted the effort to establish a biregional pact on care between Latin America and the Caribbean and the European Union based on the political agreements adopted by the Regional Conference on Women in Latin America and the Caribbean and through the European Care Strategy. In closing, she reaffirmed the commitment of the EU-LAC Foundation and the EU-LAC Women's International Network to the establishment of a biregional pact.

32. In the ensuing statements, representatives of countries, United Nations system entities and international and civil society organizations emphasized the importance of strengthening relations between the European Union and Latin America and the Caribbean, and continuing to work towards a biregional pact on care. Countries' delegations also briefed participants on current and future care measures. Lastly, they reaffirmed the commitment to moving towards a care society.

Discussion on the themes of the sixteenth session of the Regional Conference on Women in Latin America and the Caribbean (Mexico, 2025) (agenda item 5)

33. Ana Güzmes García, Chief of the Division for Gender Affairs of ECLAC, presented the themes, and comments were made by Ayelén Mazzina, Minister for Women, Gender and Diversity of Argentina, the country serving as Chair of the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean, and Nadine Gasman, President of the National Women's Institute (INMUJERES) of Mexico.

34. The Chief of the Division for Gender Affairs of ECLAC emphasized the role of the Regional Gender Agenda in centring women's autonomy and rights and mentioned the Buenos Aires Commitment. The region was facing a development crisis and there was a need for an innovative approach that combined the integration of financing strategies and strong governance to underpin progress towards a care society, and for regional and global agreements and strategic partnerships. Regarding the sixteenth session of the Regional Conference on Women in Latin America and the Caribbean, scheduled to be held in 2025, a new approach was required that would enable the identification of the political, economic, social, cultural and environmental transformations needed to foster a care society. Lastly, she presented the road map towards the sixteenth session of the Regional Conference on Women in Latin America and the Caribbean.

35. In her comments, the Minister for Women, Gender and Diversity of Argentina agreed that it was important to work towards the changes needed to achieve a care society. Stronger governance and funding mechanisms and more agile information systems were all required. She also emphasized the role of machineries for the advancement of women and their relevance in the achievement of progress in the gender agenda, focusing on strengthening gender institutional frameworks as a key element of governance. Maintaining a territorial approach was important to guarantee the effectiveness of national policies across countries' territories. She emphasized States' commitments to seek equality and to the rights of women, LGBTQI+ persons, adolescents and children. Lastly, she reported that, in an initiative led by Argentina, the Human Rights Council had adopted a resolution on the centrality of care and support from a human rights perspective. The Buenos Aires Commitment had established a clear agenda and the region was becoming a benchmark for other regions in that regard.

36. The President of INMUJERES of Mexico said that the transition towards a care society was a priority and that the main focus of the Regional Conference in 2025 should be the implementation of agreements on the topic. Mexico had a vision that the outcomes of the sixteenth session of the Regional Conference on Women in Latin America and the Caribbean should consist of agreements targeting economic, cultural, environmental and other significant transformations for advancing towards a care society and gender equality. Mexico had proposed that a fourth dimension, social intersectionality, be added to the recommendations of ECLAC for the achievement of the care society—including governance and institutional frameworks, information systems and funding—and that the premise of leaving no one behind should be a fundamental pillar of the work of the sixteenth session. That implied recognizing the value of ancestral knowledge and values, respecting older persons, taking cultural diversity into consideration, and recognizing the value of the knowledge of Afrodescendent and Indigenous women in preserving the land and biodiversity, without reinforcing the stereotypical view that they were the only custodians of the environment. The adoption of the Human Rights Council resolution on the centrality of care and support from a human rights perspective, sponsored by Argentina with support from Mexico and other countries, represented a great step forward. In closing, she called for work to continue on feminist foreign policy and the Global Alliance for Care.

37. In the ensuing discussion, representatives of United Nations system entities, intergovernmental organizations and countries' delegations delivered statements. They emphasized the importance of recognizing women in all their diversity and of an intersectional approach in the work on care. Rural, Indigenous, migrant, adolescent and older women needed special attention, as did displaced populations. It was important to recognize the value of domestic and care work and ensure that it became decent work, to allocate budgetary resources for care policies and systems, and to overcome the sexual division of labour. They also reaffirmed their commitment to continue working with ECLAC, in particular to ensure that the perspectives and voices of specific population groups were heard at the next Regional Conference on Women in Latin America and the Caribbean.

Special session: regional consultation prior to the sixty-eighth session of the Commission on the Status of Women (agenda item 6)

38. María del Carmen Squeff, Ambassador and Permanent Representative of Argentina to the United Nations and Vice-Chair of the Bureau of the sixty-eighth session of the Commission on the Status of Women designated by the Group of Latin American and Caribbean States, delivered an opening statement for the special session, and presentations were delivered by María-Noel Vaeza, Regional Director for the Americas and the Caribbean of UN-Women, and Ana Güzemes García, Chief of the Division for Gender Affairs of ECLAC.

39. In her opening statement, the Ambassador and Permanent Representative of Argentina to the United Nations and Vice-Chair of the Bureau of the sixty-eighth session of the Commission on the Status of Women recalled that the priority theme of that session was “Accelerating the achievement of gender equality and the empowerment of all women and girls by addressing poverty and strengthening institutions and financing with a gender perspective”. In that regard, the challenges to be addressed included the gains made by movements that opposed efforts to address gender and human rights issues and the polarization of language on gender, diversity, sexual health and rights. The voices of the Global South must be heard and the commitment to defending, promoting and protecting the human rights, autonomy, equality and empowerment of women and girls, in all their diversity, must be represented. Conversations on the care economy were also important, as was fostering comprehensive care systems and decent work.

40. In her presentation, the Regional Director for the Americas and the Caribbean of UN-Women indicated some key concepts and elements that should be addressed during the next session of the Commission on the Status of Women, in keeping with its main theme. To achieve gender equality and eradicate poverty, it was important to focus on the factors that characterized the feminization of poverty, underscore the importance of funding for ensuring gender equality and the eradication of poverty among women, and transform and strengthen institutions.

41. The Chief of the Division for Gender Affairs of ECLAC referred to the structural challenges of inequality and presented the most recent ECLAC data that illustrated their repercussions for women and girls, which included higher levels of poverty and unemployment and a greater burden of unpaid work. She also mentioned women’s low participation in public decision-making and the impact of child marriage and early unions on girls and adolescent women, among other issues. To advance towards sustainable development with equality in Latin America and the Caribbean, the Regional Gender Agenda must be implemented and the structural challenges that perpetuated inequality must be overcome.

*Panel 1: Inequality, poverty, social protection and care*

42. The panellists for panel 1 were Mayra Jiménez, Minister for Women’s Affairs of the Dominican Republic; Rosane da Silva, National Secretary for Economic Autonomy and Care Policies in the Ministry of Women of Brazil; Laís Abramo, National Secretary for Care and Family of the Ministry of Social Development and Assistance, Family Affairs and the Fight against Hunger of Brazil; Dulce Patricia Torres Sandoval, member of Coordinadora Nacional de Mujeres Indígenas of Mexico, representing the Continental Network of Indigenous Women of the Americas; and Myriam Moïse, Associate Professor at Université des Antilles in Martinique and General Secretary of Universities Caribbean.

43. The Minister for Women’s Affairs of the Dominican Republic, reflecting on the gaps and structural conditions that perpetuated inequality, said that women in the Dominican Republic spent an average of 15.7 hours per week on care work, four times more than men. The Ministry for Women’s Affairs was implementing a range of initiatives, including financial support for micro-, small and medium-sized enterprises; support for economically vulnerable women, victims of violence, and single or disabled mothers; and support for families that took in children and adolescents who had been orphaned by femicide. Of the property titles granted by the government, 57% were for women. Women had been prioritized in all the social programmes delivered in the country, by means of a gender-sensitive budget, in the context of which eight budget classifiers had been created to measure public investment in gender equality and women’s rights, and through the establishment of a care policy and policies for work-related training for caregivers that addressed topics such as formalization, access to pensions, medical insurance, subsidies, health and paid time off. It was important to invest, with a gender perspective, in areas such as renewable energy, transportation, and information and communications technologies.

44. The National Secretary for Economic Autonomy and Care Policies in the Ministry of Women of Brazil emphasized the importance of employing an intersectional approach when analysing gender inequalities. Rural, Indigenous and Afrodescendent women endured racial and gender discrimination, in particular in the workplace and in work in the care sector. Most of the workers in such jobs were Afrodescendent women and they were affected by low salaries and precarious working conditions, with scarce social protection. She expounded upon the importance of care policies that provided basic coverage, including childcare and care for older persons and those with a disability. Act No. 14611 on equal pay and remuneration criteria had been passed on 3 July 2023, and the Government of Brazil supported the biregional pact on care between Latin America and the Caribbean and the European Union. She called for public policies that focused on women in order to eradicate structural inequalities.

45. The National Secretary for Care and Family of the Ministry of Social Development and Assistance, Family Affairs and the Fight against Hunger of Brazil said that the barriers to establishing a national care policy affected four areas: the regulatory framework, in relation to the need to legally recognize care as a right; social participation, regarding the development of an inclusive consultation process; the need for progress based on knowledge, in dialogue with the academic sector, the national statistics system and the United Nations system; and budgeting. Intersectionality also presented a challenge, which should be addressed through coordination between ministries to guarantee the right to comprehensive care. There was a need to harmonize action across three public policy areas: public education networks, to expand coverage of existing services; adaptation of existing policies on the basis of a care perspective; and development of new care services, programmes and equipment.

46. The member of Coordinadora Nacional de Mujeres Indígenas, of Mexico, speaking on behalf of the Continental Network of Indigenous Women of the Americas, said that all the dimensions of poverty must be considered (political, social, economic and environmental, among others), and awareness must be raised of their many systemic and structural causes, which intersected with violence. She mentioned a series of measures to foster gender equality and the autonomy and empowerment of Indigenous women, such as developing disaggregated statistics that took into account their specific needs, recognizing and appropriately compensating their economic contribution, protecting traditional knowledge, guaranteeing legal certainty with respect to Indigenous territories, and valuing care work, as well as the need for progress towards gender equality through public policies and comprehensive care systems to eradicate poverty.

47. The Associate Professor at Université des Antilles in Martinique and General Secretary of Universities Caribbean called for the recognition of the specific characteristics of the Caribbean and the lived realities of women in all their diversity. It was both important and challenging to take into account the experience of producing data and figures in the Caribbean. Women in the subregion, in particular, were disproportionately affected by the impacts of phenomena such as climate change, in terms of health and forced migration, in addition to their socioeconomic repercussions. She recommended that academic conferences be held before the sixty-eighth session of the Commission on the Status of Women, and said that universities played a key role in bridging academic work and the development of practical solutions to address regional challenges. In closing, she said that training for women should be prioritized in the region and their autonomy and leadership should be emphasized for the achievement of the SDGs.

*Panel 2: Institutional architecture and financing*

48. The panellists for panel 2 were Juana Herrera, Minister for Women's Affairs of Panama; Andrea Simon, Principal Delegate to the Inter-American Commission of Women of the Ministry of People's Empowerment and Elder Affairs of Barbados; and Corina Rodríguez, Researcher at the National Council of Scientific and Technical Research of Argentina and member of the Executive Committee of Development Alternatives with Women for a New Era.

49. The Minister for Women's Affairs of Panama spoke about the establishment of the Ministry for Women's Affairs and said that gender data and statistics had been generated in a joint information-gathering effort that had involved more than 50 State departments. She highlighted initiatives such as the joint effort with the Ministry of Economy and Finance to establish gender-sensitive budget tagging classification, the execution of international cooperation projects on the rights of women in all their diversity and the establishment and work of the Mesa de Género de la Cooperación Internacional. The advances achieved in Panama included a bill to establish a national care system, the national policy for gender equality in science, technology and innovation by 2040, the plan for Indigenous women's economic empowerment and the Economic Agenda for Rural Women. Improvements should be made in strengthening partnerships to boost resource contributions, participatory decision-making processes, and the mobilization of resources for gender equality and women's rights. Budget tagging programmes should continue and be expanded and national machineries for the advancement of women should be elevated to the highest levels of government in order to encourage women's participation in decision-making.

50. The Principal Delegate to the Inter-American Commission of Women of the Ministry of People's Empowerment and Elder Affairs of Barbados emphasized her government's commitment to gender equality and said that it had signed the Beijing Declaration and Platform for Action and other international instruments. Barbados had a domestic violence law that had been amended to include protection from all types of abuse, such as financial and online violence. Another law guaranteed the rights of women in the workplace, protecting them from discrimination and sexual assault and abuse. Women were also participating politically, in the legislature, ministries and public services, and the Bureau of Gender Affairs had been established in her ministry. The Caribbean Development Bank had provided advisory services on gender-sensitive policies, and her government had signed the Domestic Workers Convention, 2011 (No. 189) of ILO. She referred to the challenges relating to poverty among women, and highlighted one example of progress in that regard: the "One Family" programme, which would soon be launched and was expected to help 1,000 families overcome poverty. The government was working on a national gender policy based on the agreements adopted in the context of the Buenos Aires Commitment, with the aim of establishing the institutional framework and architecture to mainstream gender across all government ministries and branches. The lack of disaggregated data hindered the implementation of policies and programmes, and there was a need to establish partnerships for cooperation with international organizations to address that issue.

51. The Researcher at the National Council of Scientific and Technical Research of Argentina and member of the Executive Committee of Development Alternatives with Women for a New Era said that the State and public policy played a key role in achieving progress towards the care society proposed in the Buenos Aires Commitment. Institutional architecture and public policies required financing. Public financing policies had implications for gender equality gaps and the multifaceted intersectionality of inequality divides, and could alter the structural conditions that perpetuated inequality. The main problems in financing the public policies that addressed inequality were linked with tax structures that did not generate sufficient revenues, and recommendations for transforming public funding mechanisms should be grounded in certain principles of feminist economic agendas. Progress was needed in concrete recommendations for comprehensive tax reform, which should include expanded and improved personal

income tax collection and taxation of corporate profits and wealth in the countries of the region; enhanced indirect taxation; the implementation, improvement and strengthening of taxes on flourishing and extractive economic sectors; improvements in tax administration; and stronger regional and international tax cooperation. In July 2023, the Regional Tax Cooperation Platform for Latin America and the Caribbean had been established pursuant to the Cartagena de Indias Declaration.

52. In the ensuing discussion, representatives of various delegations mentioned initiatives being taken in their countries and organizations to foster gender equality, care, and women's autonomy and empowerment. The representative of Peru said that one of her government's priorities was to engage society as a whole in efforts to eradicate the structural discrimination faced by women and advance towards gender equality, and that the initiatives to eradicate violence against women included the launch of a campaign entitled "It's my problem too", which was implemented in the course of the year. The Ministry for Women and Vulnerable Groups had been restructured to include the General Directorate for the Promotion and Development of Women's Economic Autonomy with a view to mainstreaming the gender perspective in economic, productive and development processes. Lastly, she emphasized the need to advance towards a care society and recognize care as a human right. The representative of Suriname highlighted the relationship between gender inequality and poverty and said that the measures taken included business and information and communications technology training for women and girls. An advisory commission had been established under the Ministry of Labour, Employment and Youth to encourage equal treatment for women and girls, among other progress consistent with the government's commitment to gender equality.

Presentation of the declaration of the Committee of Non-Governmental Organizations on the Condition of Women from Latin America and the Caribbean (CoNGO CSW LAC)

53. Next, a declaration of CoNGO CSW LAC was read, in which governments were requested, among other measures, to reform the international financial architecture and establish a global debt renegotiation mechanism to eliminate the negative effects of debt on women. The declaration also recommended the establishment of a global tax mechanism to contribute additional resources for gender equality and climate justice. A gender-sensitive approach should be used in international financial institutions, social protection policies and poverty eradication strategies; gender equality should be fostered in the workplace; and the rights of women migrants, as well as sexual and reproductive rights, should be recognized. The cost of care policies and programmes should be taken into consideration, and systems, policies and services for care should be established, including services and policies to support care for women that were tailored for diverse contexts. Time spent on unpaid work should be reduced and campaigns should be implemented to encourage co-responsibility for care. The Indigenous and Tribal Peoples Convention, 1989 (No. 169) of ILO should be ratified and women's free and informed participation in environmental policymaking should be ensured.

Special session: regional consultation prior to the sixty-eighth session of the Commission on the Status of Women (continued)

54. In the statements by delegations, the representative of ILO said that the Organization had a global portal on care policies that included more than 60 indicators on protection for maternity and paternity leave, parental leave, other types of leave for care, and non-discrimination policies, as well as childcare services and long-term care in more than 180 countries. She emphasized the importance of the "5 Rs" of the ILO framework on decent work for caregivers, which were "recognize, reduce, redistribute, reward and represent". Civil society representatives emphasized the importance of an intersectional perspective for care policies and of acknowledging diversity. The participation of members of civil society in the design and implementation of care policies was key owing to their subject-matter knowledge and experience.

Other matters (agenda item 7)

55. The Minister for Women, Gender and Diversity of Argentina said that she had approved the request from the Ministry of Foreign Affairs submitted by the Special Representative for Feminist Foreign Policy to resolve the institutional, regulatory and political inconsistencies that persisted in the documents that together made up the Regional Gender Agenda in the form of reservations expressed with regard to rights that had since been recognized and ensured by the State of Argentina thanks to the transformative process driven by women's and feminist, transfeminist and LGBTQIA+ movements and organizations. The Special Representative for Feminist Foreign Policy of the Ministry of Foreign Affairs, International Trade and Worship of Argentina said that the Government of Argentina had decided to overturn the reservations expressed at the sixth session of the Regional Conference on the Integration of Women in the Economic and Social Development of Latin America and the Caribbean, held in Mar del Plata, Argentina, in 1994. The reservations were not compatible or consistent with the legislation in effect, and were not aligned with the feminist foreign policy of Argentina. That decision was based on the government's position on the effective recognition of the human rights of all women, adolescents and girls, in all their diversity, and of those of LGBTQIA+ persons.

56. The Executive Secretary of Red de Mujeres Rurales de América Latina y el Caribe and principal of the Board of Red Iberoamericana de Municipios por la Igualdad de Género said that in 2012, it had been recommended that a decade for rural women be established. She emphasized the importance of raising the profile and acknowledging the contribution of rural women and women farmers and the need for public policies, plans and programmes that included training for rural leaders. Work had been done to have the Organization of American States declare the period from 2024 to 2034 as the Inter-American Decade for the Rights of All Women, Adolescents, and Girls in Rural Settings of the Americas. She requested that discussion during the sixty-eighth session of the Commission on the Status of Women focus on the challenges faced by rural women and called for the declaration of a global decade for women food producers.

57. The representative of Barbados said that her country supported the draft declaration by the ministers and high-level authorities of the national machineries for the advancement of women in Latin America and the Caribbean for the sixty-eighth session of the Commission on the Status of Women and the fact that it addressed the problems facing women with regard to poverty and climate crisis issues. However, there was no national consensus on the use of the expression "women in all their diversity" and Barbados was therefore not in a position to support that specific language. Her government had committed to protecting the LGBTQI community, and the Constitution guaranteed the rights and freedom of men, women and all people.

58. The Chief of the Division for Gender Affairs of ECLAC mentioned the twenty-fourth International Meeting on Gender Statistics held in Mexico and said that a community of practice on analysing the care society had been launched in the context of the Knowledge Transfer Network of the Statistical Conference of the Americas of ECLAC. The community of practice was the outcome of collaborative work by various entities, including the National Institute of Statistics and Geography of Mexico, INMUJERES of Mexico, UN-Women, ECLAC and the Global Alliance for Care, and its objective was to strengthen the production of gender statistics in the region. Statistics were essential for decision-making and a password-protected web platform had been established for the community of practice so that its members could participate in forums and access news and documents. An invitation would be emailed to the relevant offices to encourage participation and she urged National Statistical Offices to assign focal points for the initiative. She hoped that the community of practice would achieve significant results in the coming years and would support the work in preparation for the next session of the Regional Conference on Women in Latin America and the Caribbean, scheduled to be held in Mexico in 2025.



59. The representatives of Fundación Tremendas said that girls must participate in addressing the challenges of gender equality, as they were rights holders. They called for acknowledgement of the climate crisis and its disproportionate impact on women and girls. The need to take systematic action to address sustainability and to implement concrete changes was urgent. Educational programmes were needed to foster gender equality, comprehensive sexual education and a recognition of the role of girls, young people and adolescents in the fight against climate change.

60. The representative of the Ministry for Women's Affairs and Human Rights of Ecuador said that her country had signed international agreements for the elimination of gender-based violence and was working to address women's issues, in particular for the most impoverished women, such as rural and Indigenous women. Work must be done to establish care systems and the biregional pact on care between the region and the European Union was important as it would enable experiences and knowledge to be shared. Time-use surveys must continue to be conducted to ensure the availability of updated information for decision-making. It was also important to boost affirmative action in order to foster substantive equality, sustainable development and the circular economy during the post-pandemic recovery. Proper allocation of budgetary resources was needed for the implementation of policies for equality, and peace must be promoted, with a particular focus on the protection of women and children. The Minister for Women's Affairs of the Dominican Republic spoke about the relationship between her country and Haiti, which was based on mutual respect, good neighbourly relations and a sincere desire to advance sustainable development in both countries. The Dominican Republic was a proponent of honest and constructive dialogue.

61. A representative of the academic sector said that collaboration between academia (especially universities), governments and the United Nations system was key for the advancement of gender equality and women's rights. Educational opportunities must be made available for people who had not had the opportunity to finish school and for children, rural women and older women, who required new learning approaches and education that respected their particular circumstances.

#### Consideration and adoption of agreements (agenda item 8)

62. The representatives adopted the agreements contained in annex 1 of this report and the declaration of ministers and high-level authorities of the national machineries for the advancement of women in Latin America and the Caribbean for the sixty-eighth session of the Commission on the Status of Women contained in annex 2.

#### **Closing session**

63. At the closing session, statements were made by Daniel Titelman, Chief of the Economic Development Division of ECLAC, María-Noel Vaeza, Regional Director for the Americas and the Caribbean of UN-Women, and Ayelén Mazzina, Minister for Women, Gender and Diversity of Argentina.

64. The Chief of the Economic Development Division of ECLAC said that significant agreements had been reached and many government delegations and representatives of civil society organizations had participated in the session. The agreements were important and would help guide the next session of the Regional Conference on Women in Latin America and the Caribbean, scheduled to be held in Mexico in 2025, and the region's position at the sixty-eighth session of the Commission on the Status of Women, as well as the design of recommendations for moving towards a new development model using a gender-sensitive and intersectional approach. The main outcomes of the meeting of the Presiding Officers

included an agreement to advance and invest in the care society as a catalyst for progress in the implementation of the Regional Gender Agenda and the 2030 Agenda for Sustainable Development, with the objective of building a sustainable future. Those actions must go hand in hand with a social, political and economic compact in which women were full participants. Synergies must be generated to mainstream gender and women's autonomy in the social, economic and environmental dimensions, areas in which swift action was needed.

65. The Regional Director for the Americas and the Caribbean of UN-Women stressed that the region had a powerful vision and a robust gender agenda that women, girls and adolescents supported, in particular with regard to fostering a care society. Regarding the barriers to the achievement of the SDGs, there were also opportunities on the path to 2025, which would mark the thirtieth anniversary of the adoption of the Beijing Declaration and Platform for Action, and she called for the allocation of resources and funding to address the feminization of poverty and for women to be seen as agents of change. It was important to prioritize care in discussions in the lead-up to the sixty-eighth session of the Commission on the Status of Women. Institutional frameworks must be strengthened and the biregional pact was crucial.

66. The Minister for Women, Gender and Diversity of Argentina said that the declaration adopted was based on the Regional Gender Agenda as a road map for the achievement of greater equality and comprehensive care systems in the future. It was important for funding needs to be taken into account in the establishment of ministries and other agencies, and a gender perspective must be adopted in public budgets in order to address inequality transparently through redistribution. After acknowledging the existence of a dominant development model that challenged economic, social and environmental systems and affected women, girls and adolescents in a differentiated manner, the Minister emphasized the need to step up action to achieve gender equality and synergies between cooperation organizations and agencies, and said that the Presiding Officers played a significant role in positioning the Regional Gender Agenda. In closing, she said that it must be acknowledged that most rights had been achieved through struggle and resistance, and welcomed the progress made by the countries of the region.

## Annex 1

**AGREEMENTS**

*At their sixty-fifth meeting, the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean agreed to:*

1. *Reaffirm* once again the commitment to take all necessary and progressive measures so that States, as duty bearers, accelerate the effective implementation of the Beijing Declaration and Platform for Action and the Regional Gender Agenda, strengthening gender equality institutions and architecture through the prioritization at the highest level of machineries for the advancement of women, including at the ministerial or equivalent level, reinforcing the role of these mechanisms as the governing bodies of policies on gender equality and women's rights and autonomy, and ensuring that gender equality is mainstreamed throughout the State structure, and by increasing the allocation of financial, technical and human resources, gender budgeting, and monitoring and accountability, with civic participation;

2. *Reiterate* the call to advance recovery plans with proactive measures to achieve substantive equality that foster comprehensive care systems, decent work and the full, significant and equal participation of women in all their diversity in positions of leadership in strategic sectors of the economy for a transformative recovery with gender equality aimed at the sustainability of life and for the transition to a care society;

3. *Take note* of the *Guidelines for mainstreaming the gender perspective in statistical production (Summary)*, endorsed at the twelfth meeting of the Statistical Conference of the Americas of the Economic Commission for Latin America and the Caribbean, which will serve as a regional standard and help to strengthen gender information systems;

4. *Highlight* the synergies between the Regional Conference on Women in Latin America and the Caribbean, other subsidiary bodies of the Economic Commission for Latin America and the Caribbean and intergovernmental meetings convened by the Commission, and celebrate the progress made in women's rights and, in particular, sexual and reproductive rights, in the framework of the implementation of the Montevideo Consensus on Population and Development 10 years after its adoption;

5. *Take note* of the report on the Regional Fund in support of Women's and Feminist Organizations and Movements, presented by its Board of Directors, which refers to the second call for proposals from women's and feminist movements and organizations and networks in November 2023, ratify the participation of Colombia and Mexico as members of the Board, and take note of the inclusion of Panama as a member of the Board for the current period, under the leadership of Argentina, in its capacity as Chair of the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean;

6. *Encourage* once again the governments of Latin America and the Caribbean and of other regions, developed countries, the agencies, funds and programmes of the United Nations and other relevant stakeholders to contribute financial resources to ensure the sustainability of the Regional Fund in Support of Women's and Feminist Organizations and Movements, and thank Colombia and the United Nations Entity for Gender Equality and the Empowerment of Women for their cooperation with the Fund for the second call for grants launched by the United Nations Entity for Gender Equality and the Empowerment of Women, in its capacity as administrative body;

7. *Also encourage* the Economic Commission for Latin America and the Caribbean, in coordination with the United Nations Entity for Gender Equality and the Empowerment of Women and the EU-LAC Foundation, to advance a biregional compact for care between Latin America and the Caribbean and the European Union, with a view to promoting cooperation among the countries of both regions on comprehensive care policies and systems with a gender perspective, in the framework of the implementation of the Buenos Aires Commitment and the European Care Strategy, and fostering cooperation initiatives in this area with other regions of the world;

8. *Adopt* the subject of political, economic, social, cultural and environmental transformations as a means of advancing the care society and gender equality as the central theme of discussion at the sixteenth session of the Regional Conference on Women in Latin America and the Caribbean, taking into account the contributions made at this sixty-fifth meeting of the Presiding Officers;

9. *Thank* the Economic Commission for Latin America and the Caribbean and the United Nations Entity for Gender Equality and the Empowerment of Women for their co-organization of the regional consultation for Latin America and the Caribbean prior to the sixty-eighth session of the Commission on the Status of Women, within the framework of this sixty-fifth meeting of the Presiding Officers;

10. *Congratulate* the Government of Argentina, in its capacity as Chair of the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean and Vice-Chair of the Commission on the Status of Women representing the Group of Latin American and Caribbean States, on the success of this sixty-fifth meeting of the Presiding Officers and the regional consultation in preparation for the sixty-eighth session of the Commission on the Status of Women, held within the framework of this meeting of the Presiding Officers;

11. *Welcome* the declaration adopted at the regional consultation prior to the sixty-eighth session of the Commission on the Status of Women in the framework of the sixty-fifth meeting of the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean;

12. *Request* the Government of Argentina, in its capacity as Chair of the Regional Conference on Women in Latin America and the Caribbean and Vice-Chair of the Commission on the Status of Women representing the Group of Latin American and Caribbean States, to present the declaration adopted at the regional consultation and the agreements of the sixty-fifth meeting of the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean at the sixty-eighth session of the Commission on the Status of Women, to be held in March 2024.

## Annex 2

**DECLARATION BY THE MINISTERS AND HIGH-LEVEL AUTHORITIES  
OF THE NATIONAL MACHINERIES FOR THE ADVANCEMENT OF WOMEN  
IN LATIN AMERICA AND THE CARIBBEAN FOR THE SIXTY-EIGHTH SESSION  
OF THE COMMISSION ON THE STATUS OF WOMEN**

*We, the ministers and high-level authorities of the national machineries for the advancement of women in Latin America and the Caribbean, convened in the framework of the sixty-fifth meeting of the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean on 11 and 12 October 2023, at the regional consultation prior to the sixty-eighth session of the Commission on the Status of Women, whose priority theme is “Accelerating the achievement of gender equality and the empowerment of all women and girls by addressing poverty and strengthening institutions and financing with a gender perspective”, which will be held at United Nations Headquarters in New York from 11 to 22 March 2024,*

*Bearing in mind* the obligations assumed by States parties to the Convention on the Elimination of All Forms of Discrimination against Women (1979) and the Optional Protocol thereto, the Convention on the Rights of the Child (1989) and the Optional Protocols thereto, the International Covenant on Economic, Social and Cultural Rights (1966), the International Covenant on Civil and Political Rights (1966), the conventions of the International Labour Organization, in particular Nos. 100, 102, 111, 156, 169, 183, 189 and 190, the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (1990), the Inter-American Convention on the Prevention, Punishment and Eradication of Violence against Women (Convention of Belém do Pará, 1994), the Convention on the Rights of Persons with Disabilities (2006), the Inter-American Convention Against All Forms of Discrimination and Intolerance (2013), the Inter-American Convention against Racism, Racial Discrimination and Related Forms of Intolerance (2013), the Inter-American Convention on Protecting the Human Rights of Older Persons (2015), the Regional Agreement on Access to Information, Public Participation and Justice in Environmental Matters in Latin America and the Caribbean (Escazú Agreement, 2021), as well as other relevant conventions and treaties, which establish an international legal framework to protect, respect and ensure all the human rights of women, adolescents and girls in all their diversity, as well as the principle of non-discrimination, and to achieve gender equality,

*Reaffirming* the commitments assumed by States in the Declaration and Platform for Action of the Fourth World Conference on Women (Beijing, 1995), the Programme of Action of the International Conference on Population and Development (Cairo, 1994), the Durban Declaration and Programme of Action (2001), the Rio Declaration on Environment and Development and Agenda 21 of the United Nations Conference on Environment and Development (1992), the Convention on Biological Diversity (1992), the United Nations Framework Convention on Climate Change (1992), the United Nations Convention to Combat Desertification in Those Countries Experiencing Serious Drought and/or Desertification, Particularly in Africa (1994), the United Nations Declaration on the Rights of Indigenous Peoples (2007), the programme of activities for the implementation of the International Decade for People of African Descent (2014), the American Declaration on the Rights of Indigenous Peoples (2016), the United Nations Declaration on the Rights of Peasants and Other People Working in Rural Areas (2018), the International Conferences on Financing for Development (Monterrey, 2021; Doha, 2008; and Addis Ababa, 2015), the New Urban Agenda of the United Nations Conference on Housing and Sustainable Urban Development (Habitat III), United Nations Security Council resolution 1325 (2000) and subsequent resolutions on women, peace and security, the Guiding Principles on Business and Human Rights: Implementing the United Nations “Protect, Respect and Remedy” Framework (2011), the SIDS Accelerated

Modalities of Action (SAMOA) Pathway (Samoa Pathway) (2014), the 2030 Agenda for Sustainable Development (2015), the Sendai Framework for Disaster Risk Reduction 2015–2030, and the Paris Agreement (2016) and subsequent climate change agreements,

*Confirming* the continued relevance of the commitments undertaken by the States members of the Regional Conference on Women in Latin America and the Caribbean that make up the Regional Gender Agenda and are included in the Regional Plan of Action for the Integration of Women into Latin American Economic and Social Development (1977), the Regional Programme of Action for the Women of Latin America and the Caribbean, 1995–2001 (1994), the Santiago Consensus (1997), the Lima Consensus (2000), the Mexico City Consensus (2004), the Quito Consensus (2007), the Brasilia Consensus (2010), the Santo Domingo Consensus (2013), the Montevideo Consensus on Population and Development (2013), the Montevideo Strategy for Implementation of the Regional Gender Agenda within the Sustainable Development Framework by 2030 (2016), the Santiago Commitment (2020), and the Buenos Aires Commitment (2022),

*Recognizing* that gender inequality and the feminization of poverty are a concern for all countries, and in particular for those of Latin America and the Caribbean, and that they represent an urgent challenge with multiple implications for the realization of the civil, political, economic, social and cultural rights of women, adolescents and girls, and are directly related to the sexual division of labour and the unjust social organization of care, gender-based violence, lack of economic opportunities, lack of access to economic and productive resources, including access to decent work, to title, possession, ownership and control of land, to social protection systems and public services, in particular universal and good-quality services for education, health, including sexual and reproductive health, care, prevention of gender-based violence and care in such situations, as well as women’s low participation in decision-making processes,

*Recognizing also* the urgency of eliminating persistent historical and structural inequalities, racism, stigmatization and xenophobia, unequal power relations between women and men, discriminatory laws and policies and gender stereotypes and discrimination based on sexual orientation and gender identity, to realize gender equality and the empowerment of all women, adolescents and girls in all their diversity,

*Concerned* by the worsening economic, social and environmental situation resulting from the prevailing development model and multiple and interrelated international health, care, energy, food and financial crises, the impact of the coronavirus disease (COVID-19) pandemic and global climate change, biodiversity loss, desertification and the high level of public debt in many countries of the region, and by the implications thereof for the progress made in gender equality, the guarantee of the rights of women, adolescent girls and girls in all their diversity, the exercise of their autonomy, and the sustainable development of the countries of the region,

*Reaffirming* the need to ensure the exercise of women’s rights and their autonomy, in particular in the current context marked by the resurgence of conservative positions that amount to a threat of possible backsliding for women’s rights;

*Recognizing* that social, political and economic changes and the current digital transformation, as well as the need to generate analysis of their impact on poverty among women,

*Recognizing also* that women and girls affected by the adverse impacts of climate change and disasters face particular barriers in gaining access to water and sanitation, health services, education and food security,

*Considering* that the promotion and protection of, and respect for, the human rights and fundamental freedoms of all women, adolescents and girls, including the right to development, which are universal, indivisible, interdependent, inalienable and interrelated, are crucial for the full and equal participation of all women, adolescents and girls in society and for women's economic empowerment and should be mainstreamed into all policies and programmes aimed at the eradication of poverty and the reduction of multiple inequalities, agree to:

1. *Reaffirm* once again the commitment to take all necessary and progressive measures so that States, as duty bearers, will accelerate the effective implementation of the Beijing Declaration and Platform for Action and the Regional Gender Agenda, strengthening gender equality institutions and architecture through the prioritization at the highest level of machineries for the advancement of women, including at ministerial or equivalent level, reinforcing their role as the governing and managing bodies of policies on gender equality and women's rights and autonomy, and the mainstreaming of gender at the different levels and branches of the State, increasing the allocation of financial, technical and human resources, gender budgeting, and monitoring and accountability, with civic participation;

2. *Also reaffirm* the renewed commitment to end poverty in all its forms and dimensions and hunger everywhere, to further promote sustainable development, including inclusive economic growth, protecting the environment and promoting social and financial inclusion, to combat inequalities within and among countries as well as to respect, protect and promote all human rights and fundamental freedoms for all, including the right to development, and to ensure gender equality and the empowerment of all women, adolescents and girls throughout their life course, and peaceful and inclusive societies in which no one is left behind while preserving the planet for future generations;

3. *Recognize* that women, adolescents and girls in all their diversity often face multiple and intersecting forms of discrimination throughout their life cycle, and that it is therefore necessary to respect and appreciate their diversity of situations and conditions and shed light on the fact that they face barriers to their autonomy and to the exercise of their rights, and that it is necessary to adopt intersectional strategies to address their specific needs, affording particular attention to the feminization of poverty in the region;

4. *Also recognize* that to achieve gender equality and ensure the human rights of women and adolescent and young girls in all their diversity and the exercise of their autonomy, it is vital to overcome the four structural challenges of gender inequality entrenched in the current unequal power relations in Latin America and the Caribbean, namely socioeconomic inequality and the persistence of poverty, discriminatory, violent and patriarchal cultural patterns and the predominance of a culture of privilege, the sexual division of labour and the unfair social organization of care, and the concentration of power and hierarchical relations in the public sphere;

5. *Promote* the adoption of comprehensive and specific laws and regulations on gender equality and women's human rights, including legislation on the right to a life free of all forms of gender-based violence, and ensure their full and effective implementation;

6. *Design* and implement more effective measures with a gender and intersectional approach aimed at eradicating poverty faced by women, adolescents and girls, in particular those subject to multiple and intersecting forms of discrimination and violence, and improving their living conditions and promoting their equal participation in decision-making, including through labour policies, public services and social protection programmes;

7. *Also design* and implement public policies with a territorial perspective that help to redress the conditions of poverty affecting women in the region, especially in least developed countries and small island developing States, and that recognize the differential impact that the uneven distribution of the benefits and costs of globalization and digitalization and the effects of climate change have on men and women;

8. *Eliminate* all forms of discrimination against women, adolescents and girls in all their diversity and implement targeted measures to address, among others, multiple and intersecting forms of discrimination and ensure that all women and girls enjoy equal access, both in law and in practice, to social protection, public services and sustainable infrastructure, which can, inter alia, contribute to the eradication of poverty in all its forms and dimensions, including extreme poverty and, in particular, the feminization of poverty, and to the reduction of inequalities;

9. *Promote* the adoption, where needed, of laws and comprehensive policy measures and their effective and accelerated implementation and monitoring, to ensure access for women, adolescents and girls to justice and accountability for violations of their human rights, and ensure that the provisions of multiple legal systems, where they exist, comply with international human rights obligations;

10. *Also promote* the enactment and enforcement of laws and policies to eliminate all forms of violence and harassment against women of all ages and provide means of effective redress in cases of non-compliance, including through measures to ensure that victims and survivors have access to medical, psychosocial and legal support services and to educational, economic and employment opportunities;

11. *Encourage* labour participation of women in all their diversity in sectors that are key to structural change with equality, eliminating occupational segregation and all forms of discrimination and gender-based violence, promoting women's equal access to and participation in labour markets and in education and training, ensuring decent work and wage equality, and the implementation of care policies, systems and services that ensure gender co-responsibility and co-responsibility between the State, the market, families, communities and individuals;

12. *Recognize* care as a right to provide and receive care and to exercise self-care based on the principles of equality, universality and social and gender co-responsibility, and therefore, as a responsibility that must be shared by people of all sectors of society, families, communities, businesses and the State, adopting regulatory frameworks and comprehensive care policies, programmes and systems with an intersectional and intercultural perspective that respect, protect and fulfil the rights of those who receive and provide paid and unpaid care, that prevent all forms of violence and workplace and sexual harassment in formal and informal work;

13. *Create* enabling conditions for the autonomy of women, adolescents and girls in all their diversity through capacity-building, technology, humanitarian assistance, the provision of and investment in affordable, quality infrastructure and essential services, promoting, among other things, universal access to comprehensive health services, including mental health services, sexual and reproductive health, and the full exercise of sexual and reproductive rights, through access to information and comprehensive sexuality education and to safe abortion services in those cases where abortion is legal or decriminalized under national legislation, as well as access to education and comprehensive services for the prevention of gender-based violence against women, safe drinking water, safe, nutritious and sufficient food, sanitation, clean and affordable renewable energy, public transport, housing, social protection and decent work for women;



14. *Ensure* that machineries for the advancement of women are afforded the highest level in government hierarchy, supported by the normative framework, so that, in executing their functions, they can fulfil their role as the governing and managing bodies of policies on gender equality and women's rights and autonomy, and ensure that gender equality is mainstreamed throughout the State structure;

15. *Strengthen* the capacity of national machinery for the advancement of women by providing sufficient allocation of financial, technical and human resources, to enable them to effectively carry out their mandates;

16. *Establish* permanent government mechanisms, with specific mandates, division of duties, resource allocations and work plans, for intersectoral and inter-institutional coordination, especially between machineries for the advancement of women and central planning and budgeting units, to participate in the preparation and implementation of development plans, gender equality policies and public budgets, mainstreaming a gender and intersectional perspective in planning and budgeting at the national, subnational and local levels;

17. *Design* and implement plans for training and ongoing education, in partnership with academic centres, feminist organizations and international organizations, on gender equality, women's rights, intersectionality and interculturality in all public institutions, particularly the justice system, security forces and the health and education sectors, in order to have human resources skilled in the design and implementation of sectoral and cross-cutting gender policies nationwide;

18. *Implement* gender-responsive countercyclical fiscal policies, in order to mitigate the impact of economic crises and recessions on all women's lives and promote regulatory frameworks and policies to galvanize the economy in sectors key to the sustainability of life, including the care economy;

19. *Assess*, using costing exercises with a gender perspective, the budgetary needs of various State institutions linked to achieving the Regional Gender Agenda and the Sustainable Development Goals, and identify available and potential sources of public financing that respond to the economic and social needs of each country;

20. *Promote* and adopt progressive fiscal policies, allocate budgets with a gender perspective and implement specific financing mechanisms to ensure sufficient, non-transferable, sustainable resources that cover all levels and areas of public policy aimed at reversing gender inequalities and guaranteeing the rights of women, adolescents and girls, including the right to care, in particular for those living in poverty or subject to multiple and intersecting forms of discrimination and violence;

21. *Ensure* that fiscal adjustment measures or budget cuts aimed at addressing economic slowdowns are in line with the principles of human rights and non-discrimination, avoiding in particular cuts to programmes and support that would increase poverty rates among women and their burden of unpaid and care work;

22. *Emphasize* the need to mainstream a gender and intersectional perspective in sustainable development policies, international climate finance and funding for disaster risk management and reduction, and to significantly increase financial resources, technology transfer and capacity-building for developing countries, ensuring that such resources are additional to official development assistance, in accordance with the principle of common but differentiated responsibilities, and also ensuring enhanced access to such funding in order to support climate change adaptation and mitigation efforts in developing countries, especially those that are particularly vulnerable, including funding for women's and feminist organizations;

23. *Promote* gender mainstreaming in national statistical systems through coordinated work between bodies that produce and use information and guaranteeing the allocation of a sufficient budget and the periodicity of measurements and the dissemination of information;

24. *Also promote* the adoption of a gender, intersectional and intercultural perspective in the production and use of statistical information, which will shed light on the multiple and interrelated forms of discrimination and violence against women, adolescent girls and girls in all their diversity and throughout their lives, as well as a territorial perspective that fosters the integration of statistical and georeferenced information to identify the demand and supply of care in the territories;

25. *Encourage* the measurement of the multiplier effects of boosting the care economy in terms of labour market participation by women in their diversity, and of well-being, redistribution, economic growth and the macroeconomic impact of the care economy, including through the periodic measurement of time use, needs and demand for care in diverse territories, valuation of unpaid work in national accounts, cost estimation and calculation of the investment and return related to care policies and systems;

26. *Reaffirm* the fundamental role played by non-governmental organizations, particularly women's and feminist organizations and movements, and those of Indigenous women, Afrodescendent women, rural women, women with disabilities, women living with HIV, migrant women, young women and LGBTI+ persons, and those of women defenders of human and environmental rights, and promote exchanges and partnerships between these organizations and with the State to ensure progress towards achievement of the goals set forth in the Beijing Declaration and Platform for Action, the 2030 Agenda for Sustainable Development and the Regional Gender Agenda, fostering the conditions for their participation, addressing cultural or linguistic barriers and identifying and pursuing sources of financing;

27. *Urge* the developed countries, the agencies, funds and programmes of the United Nations and other relevant stakeholders to contribute financial resources, and to cooperate in building and strengthening capacities with a view to accelerating the application of the Regional Gender Agenda and the commitments undertaken at this sixty-fifth meeting of the Presiding Officers, taking into account the particularities of the least developed countries, small island developing States, landlocked developing countries and middle-income countries;

28. *Encourage* the international community and promote partnerships to support developing countries in their efforts to eradicate poverty in all its forms and dimensions, including extreme poverty, and to achieve gender equality and the empowerment of all women, adolescents and girls, and to protect the poor and people in vulnerable situations, with a view to achieving the Sustainable Development Goals, improving the progressiveness of tax systems, promoting access to financial services, enhancing productive capacity, and medium-sized enterprises and promoting full and productive employment and decent work for all as part of a just transition;

29. *Promote* the representation of Latin American and Caribbean countries, with delegations composed on the basis of parity, in global economic governance institutions that design and implement international norms on finance, trade and debt, and ensure that these norms are consistent with women's human rights;

30. *Strengthen* regional cooperation to combat tax evasion and avoidance and illicit financial flows, and improve tax collection from the wealthiest and highest-income groups by introducing corporate income, wealth and property taxes, among others, in order to have greater resources for gender equality policies, including care policies and systems;

31. *Foster* cooperation among States and support for the countries of Latin America and the Caribbean, in order to explore debt relief options for highly indebted countries and promote solutions to address debt overhang and secure the necessary resources for the implementation of the Regional Gender Agenda and the 2030 Agenda for Sustainable Development;

32. *Reject* unilateral coercive measures, which are a violation of human rights, generate social inequalities with disproportionate impacts on the lives of women and girls and hinder the achievement of gender equality and the empowerment and autonomy of all women and girls, and promote the adoption of measures for eradicating poverty, strengthening institutions and financing with a gender perspective;

33. *Emphasize* the need to strengthen international development cooperation, noting with concern that there are still structural problems aggravated by the reduced access to official development assistance and concessional finance for countries in the region, including middle-income countries and small island developing States, call upon the developed countries to fulfil their official development assistance targets, and recognize the urgency of concrete and immediate action to create the necessary enabling environment at all levels for the achievement of the 2030 Agenda for Sustainable Development and the Regional Gender Agenda, including national and local efforts, as well as international and regional cooperation that support policies and programmes to increase investment in gender equality policies, women's rights and sustainable development;

34. *Strengthen* regional and international cooperation for the prevention and elimination of gender-based violence, misogyny and racism in all their forms and dimensions to ensure the rights of all women, in particular Afrodescendent and Indigenous women;

35. *Foster* transparency and accountability with regard to resources allocated for gender equality under financing for development, peacebuilding and humanitarian efforts in Latin American and Caribbean countries provided through cooperation and other innovative financing mechanisms;

36. *Encourage* subregional, regional and multilateral cooperation programmes through North-South, South-South and triangular cooperation modalities, as well as between national machineries for the advancement of women, that promote gender equality, women's autonomy, the prevention and elimination of all forms of gender-based violence against women, including human smuggling and trafficking, particularly of women and girls, and the right to care;

37. *Express* solidarity with women, adolescents and girls in all their diversity in conflict situations around the world and who are disproportionately affected by them, and urgently call for dialogue and for the promotion of respect for human rights and multilateral cooperation to implement the provisions of international humanitarian law and to maintain international peace and security, in compliance with Security Council resolution 1325 (2000) and other resolutions relating to the women, peace and security agenda;

38. *Thank* the Economic Commission for Latin America and the Caribbean and the United Nations Entity for Gender Equality and the Empowerment of Women for their contribution to this regional consultation prior to the sixty-eighth session of the Commission on the Status of Women, within the framework of the sixty-fifth meeting of the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean;

39. *Disseminate* this declaration among the ministries of foreign affairs of the governments of the region, as a contribution of Latin America and the Caribbean to the negotiation of the agreed conclusions that will be adopted at the sixty-eighth session of the Commission on the Status of Women;

40. *Congratulate* the Government of Argentina, in its capacity as Chair of the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean and Vice-Chair of the Commission on the Status of Women representing the Group of Latin American and Caribbean States, for its contributions in moderating the regional consultation prior to the sixty-eighth session of the Commission on the Status of Women, held within the framework of the sixty-fifth meeting of the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean, and request it to convey this declaration, as a contribution of Latin America and the Caribbean, to the Commission on the Status of Women at its sixty-eighth session.

Annex 3

**EXPLANATION OF THE POSITION OF BARBADOS<sup>1</sup>**

I hereby submit Barbados' reservation to the Declaration:

“Barbados extends sincere gratitude to and congratulates ECLAC and UN Women for the preparation of this very important declaration addressing poverty and seeking to strengthen the institutional architecture to achieve gender equality.

However, the Government of Barbados states that the Declaration contains the use of language that is not reflected in its national laws. As such, Barbados is not in a position to support the language as contained in the Declaration, specifically the use of women “in all their diversity”. The Government of Barbados remains committed to protecting the fundamental rights and freedoms of all women and girls in keeping with the rule of law and as enshrined in our Constitution. Barbados looks forward to working with ECLAC and UN Women to strengthen its institutional infrastructure and framework to continue to economically empower and advance the rights and freedoms of women and girls in Barbados.”

Andrea Simon - Barbados' Principal Delegate Inter-American Commission for Women OAS

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<sup>1</sup> This note is reproduced in the language in which it was given.

## Annex 4

**EXPLANATION OF THE POSITION OF THE DOMINICAN REPUBLIC<sup>1</sup>**

Señores  
Secretaría de la Comisión  
CEPAL

Luego de saludarles cordialmente, nos dirigimos a ustedes para informarles con relación a la “*Declaración de las ministras y altas autoridades de los mecanismos nacionales para el adelanto de las mujeres de América Latina y el Caribe para el 68 período de sesiones de la comisión de la Condición Jurídica y Social de la Mujer*” en el marco de la 65ª Reunión de la Mesa Directiva de la Conferencia Regional sobre la Mujer de América Latina y el Caribe, por esta vía hacemos la reserva del uso del término “niñas y adolescentes en toda su diversidad” en toda la declaración.

Igualmente hacemos reserva de la parte in fine del párrafo 37 de la Declaración: “... *en cumplimiento de la resolución 1325 (2000) del Consejo de Seguridad, y las demás resoluciones relativas a la agenda de mujeres, paz y seguridad*”.

Despacho de la Ministra  
Ministra de la Mujer  
Despacho | Ministerio de la Mujer

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<sup>1</sup> This note is reproduced in the language in which it was given. A courtesy translation by the secretariat follows.

*Courtesy translation provided by the secretariat*

To whom it may concern  
Office of the Secretary of the Commission  
ECLAC

The Dominican Republic has the honour to refer to the draft declaration by the ministers and high-level authorities of the national machineries for the advancement of women in Latin America and the Caribbean for the sixty-eighth session of the Commission on the Status of Women, in the context of the sixty-fifth meeting of the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean, and hereby conveys its reservations with regard to the use of the term “adolescents and girls in all their diversity”, wherever it appears in the declaration.

We also express reservations with regard to the section at the end of paragraph 37 of the declaration, which states “in compliance with Security Council resolution 1325 (2000) and other resolutions relating to the women, peace and security agenda”.

Office of the Minister  
Ministry for Women’s Affairs  
Office of the Minister | Ministry for Women’s Affairs

## Annex 5

**LISTA DE PARTICIPANTES  
LIST OF PARTICIPANTS<sup>1</sup>**

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<sup>1</sup> Los datos de esta lista son los suministrados por los participantes en el registro correspondiente que se habilitó para la reunión. The information contained in this list is as supplied by the participants themselves, in the register provided for the meeting.



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## **JAMAICA**

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**D. Sistema de las Naciones Unidas/United Nations System****Banco Mundial /World Bank**

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**Fondo de Población de las Naciones Unidas (UNFPA)/United Nations Population Fund (UNFPA)**

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**Oficina del Alto Comisionado de las Naciones Unidas para los Refugiados (ACNUR)/Office of the United Nations High Commissioner for Refugees (UNHCR)**

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**Organización de las Naciones Unidas para la Alimentación y la Agricultura (FAO)/Food and Agriculture Organization of the United Nations (FAO)**

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**Organización Internacional del Trabajo (OIT)/International Labour Organization (ILO)**

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**Organización Internacional para las Migraciones (OIM)/International Organization for Migration (IOM)**

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**Organización Panamericana de la Salud (OPS)/Pan American Health Organization (PAHO)**

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**Programa Conjunto de las Naciones Unidas sobre el VIH/Sida (ONUSIDA)/Joint United Nations Programme on HIV/AIDS (UNAIDS)**

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**Programa Mundial de Alimentos (PMA)/World Food Programme (WFP)**

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**Banco Interamericano de Desarrollo (BID)/Inter-American Development Bank (IDB)**

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- Florencia Savoca, Consultora, División de Género y Diversidad, email: florenciasa@iadb.org;
- Carina Lupica, Sector Senior Specialist, email: clupica@iadb.org;

**EUROsociAL**

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- Mayte Albagly, Experta, email: maitealbagly@hotmail.com;

**Fundación Internacional UE-ALC/EU-LAC International Foundation**

- Anna Barrera Vivero, Coordinadora de Programa Sénior, email: abarrera@eulacfoundation.org;

**Organización de los Estados Americanos (OEA)/Organization of American States (OAS)**

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**Organización Iberoamericana de Seguridad Social (OISS)/Ibero-American Social Security Organization (OISS)**

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**Unión Europea/European Union**

- Jeanne Saliou, Attachée, Oficial de Cooperación Internacional y Desarrollo, email: jeanne.saliou@eeas.europa.eu;

## F. Organizaciones no gubernamentales/Non-governmental organizations

### **Acción Joven ODS/Promotores ODS/RIPO/CMSIODS/REDALMA/RIJF**

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### **ACDemocracia**

- Cecilia Mena, Presidenta, email: ceciliae.mena@gmail.com;

### **Agrupación de Cuidadoras Soñando por un Futuro Mejor - CALBUCO**

- Angélica Jofre, Presidenta, email: angelmariajm@gmail.com;

### **Ahome Diverso Oficial**

- Erika Berenice Acosta González, Presidenta, email: ebagez12@hotmail.com;

### **Aire.uy/Red Uruguay Contra la Violencia Doméstica y Sexual (RUCVDS)/Comité de Expertas (CEVI)-Organización de los Estados Americanos (OEA)**

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### **Ambiente Laboral Libre de Violencias (A.L.LI.VIO)**

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### **Aquelarre RD**

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### **Articulación Feminista MARCOSUR**

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### **Asociación Americana de Juristas/American Association of Jurists**

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### **Asociación Argentina de Sexología y Educación Sexual (AASES)**

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### **Asociación Ciudadana por los Derechos Humanos/Mesa de Vinculación del Mecanismo de Participación de Sociedad Civil en la Agenda de Desarrollo Sostenible y en el Foro de los Países de América Latina y el Caribe sobre el Desarrollo Sostenible/Red Ecofeministas LAC**

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**Asociación Cubana de Personas con Discapacidad Físico-Motora**

- Mabel Ballesteros López, Presidenta, email: presidencia@aclifim.cu;

**Asociación de Funcionarios de la SEREMI de Salud (AFUSEREMI)**

- Marcia Mireya Lara, Presidenta, email: marcialara29@yahoo.com;

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- Silvia Saravia, Oficial de Asuntos Económicos de la División de Recursos Naturales de la CEPAL
- Alberto Arenas de Mesa, Director de la División de Desarrollo Social de la CEPAL
- Simone Cecchini, Director del Centro Latinoamericano y Caribeño de Demografía (CELADE)-División de Población de la CEPAL
- Antonia Orellana, Ministra de la Mujer y la Equidad de Género de Chile
- Vindhya Persaud, Ministra de Servicios Humanos y Seguridad Social de Guyana (virtual)
- Ayelén Mazzina, Ministra de las Mujeres, Géneros y Diversidad de la Argentina, país que ejerce la Presidencia de la Mesa Directiva de la Conferencia Regional sobre la Mujer de América Latina y el Caribe
- Cecilia Alemany, Directora Regional Adjunta para las Américas y el Caribe de la Entidad de las Naciones Unidas para la Igualdad de Género y el Empoderamiento de las Mujeres (ONU-Mujeres)
- Rocío Rosero, integrante de la Coalición Nacional de Mujeres del Ecuador, en representación de organizaciones de mujeres y feministas (virtual)
- María Cristina Perceval, Representante Especial para la Política Exterior Feminista del Ministerio de Relaciones Exteriores, Comercio Internacional y Culto de la Argentina
- Irene Montero, Ministra de Igualdad del Gobierno de España
- Lucy Garrido, Coordinadora de Cotidiano Mujer e integrante de la Articulación Feminista Marcosur
- Leire Pajín, Presidenta de la Fundación EU-LAC (por video)
- Ana Güezmes García, Directora de la División de Asuntos de Género de la CEPAL
- Nadine Gasman, Presidenta del Instituto Nacional de las Mujeres (INMUJERES) de México (virtual)
- María del Carmen Squeff, Embajadora y Representante Permanente de la Argentina ante las Naciones Unidas y Vicepresidenta de la Mesa del 68º período de sesiones de la Comisión de la Condición Jurídica y Social de la Mujer designada por el Grupo de los Estados de América Latina y el Caribe (virtual)
- Directora Regional para las Américas y el Caribe de ONU-Mujeres
- Mayra Jiménez, Ministra de la Mujer de la República Dominicana
- Rosane da Silva, Secretaria Nacional de Autonomía Económica y Políticas de Cuidado del Ministerio de las Mujeres del Brasil
- Laís Abramo, Secretaria Nacional de Cuidados y Familia del Ministerio de Desarrollo y Asistencia Social, Familia y Lucha contra el Hambre del Brasil (virtual)

- Dulce Patricia Torres Sandoval, integrante de la Coordinadora Nacional de Mujeres Indígenas (CONAMI) de México, en representación del Enlace Continental de Mujeres Indígenas de las Américas (ECMIA)
- Myriam Moïse, Profesora Asociada en la Université des Antilles en Martinica, Secretaria General de Universidades del Caribe
- Juana Herrera, Ministra de la Mujer de Panamá
- Andrea Simon, Delegada Principal del Ministerio para el Empoderamiento de las Personas y Asuntos de Vejez de Barbados ante la Comisión Interamericana de Mujeres (CIM) (virtual)
- Corina Rodríguez, Investigadora del Consejo Nacional de Investigaciones Científicas y Técnicas (CONICET) de la Argentina e integrante del Comité Ejecutivo de Mujeres por un Desarrollo Alternativo para una Nueva Era (DAWN) (virtual)

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